# Volunteers Propel Wilder's Mission

Each year, hundreds of committed individuals show up for their community through Wilder. Wilder's Volunteer Services is a hub to connect and coordinate multiple partners, centering families and their definition of success through volunteer support. In May 2025, the Volunteer Services department partnered with the Wilder Research department to implement an online survey of volunteers to understand their experiences and learning opportunities. Twenty-seven volunteers participated and key findings are reflected here.

The 2025 Volunteer Survey tells a story of purpose, care, and long-term commitment.

#### Volunteers choose to stay

Wilder's volunteers are rooted. Many have served for years, some for decades. This long-term involvement builds trust, continuity, and shared ownership of the mission. Newer volunteers step into a welcoming, experienced network that models commitment.

"I enjoy volunteering and interacting with the community and especially enjoy the energy in the school environment."





## Volunteers experience and contribute to an inclusive and welcoming culture

From a warm hello to listening with care, volunteers actively contribute to inclusion. Many describe taking intentional steps to make others feel seen and valued, reflecting Wilder's broader goals of equity and community.



### Volunteers appreciate their impactful roles

Volunteers know their time matters. Whether they're delivering meals, mentoring youth, or supporting events, they see how their efforts contribute to Wilder's mission. There's a strong alignment between why people start volunteering and the roles they take on. This sense of purpose and alignment leads to high levels of satisfaction, as volunteers feel their contributions are not only appreciated but also impactful.



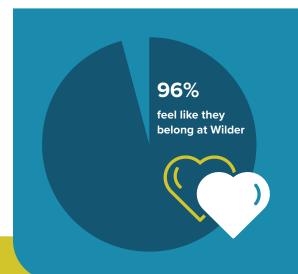
say their volunteer role matches their initial motivations



were somewhat or very likely to recommend volunteering at Wilder to a friend or colleague



are satisfied with their volunteer experiences



### Volunteers have built meaningful connections

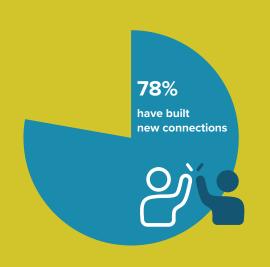
Volunteers are shaping wide-ranging environments in small but powerful ways. Many speak about kindness, listening, and creating space for others to feel welcome.

"I enjoy working with the volunteer and communications team."

### Volunteers want even more ways to connect

While volunteers feel connected to the mission, some seek more opportunities to be connected. There's an appetite for more opportunities to connect informally, reflect together, and grow a stronger sense of community.

"It feels like I'm building a network of friends and becoming part of my community."





Ready to join the Wilder community?

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