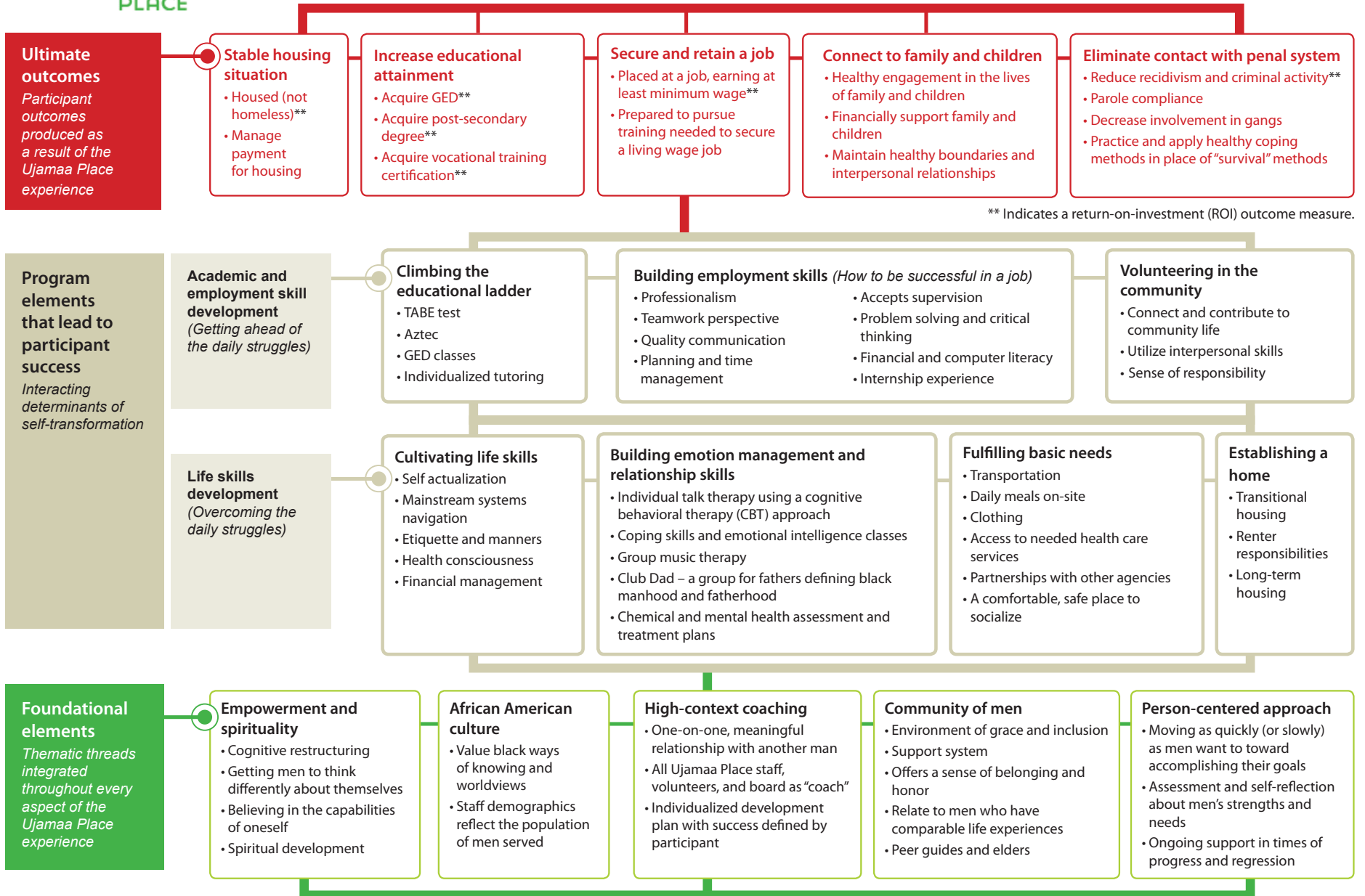




Ujamaa Place

Theory of Transformation – Evaluation Framework



Ultimate Outcomes and Measures to Assess Them

The table below lists each Ujamaa Place ultimate outcome, how those ultimate outcomes are assessed (outcome measures) and additional data that provide context regarding the “Ujamaa experience” that Ujamaa men have while at Ujamaa Place (context measures). For instance, when measuring to what degree an Ujamaa man achieved a stable housing situation, in addition to assessing his housing status, it will be informative to learn how long he has been at Ujamaa Place, which housing-related services he received, and a number of other “context measures.” Doing this type of analysis at the aggregate level (i.e., for groups of guys that share meaningful characteristics) will give insight into the ways in which programming is most useful for achieving Ujamaa men’s goals.

Ultimate outcome	Outcome measures	Context measures	
Stable housing situation	<ul style="list-style-type: none"> • Housing status (pre/post; from housing status assessment) • Manage payment for housing (pre/post; from housing status assessment) 	<ul style="list-style-type: none"> • Duration in Ujamaa Place • Program enrollments • Duration in housing program • Total number of housing services received • Total number of services received (across all programs) 	<ul style="list-style-type: none"> • Type of housing services received <ul style="list-style-type: none"> – Bed – Bridging services – Completed financial management class – Financial literacy class attendance – Completed Rentwise curriculum – Move-in assistance – Tenant training – U-haul rental
Increase educational attainment	<ul style="list-style-type: none"> • Education status (pre/post; from education status assessment) • Education track (pre/post; from education program track assessment) 	<ul style="list-style-type: none"> • Duration in Ujamaa Place • Program enrollments • Duration in education program • Education track • Total number of education services received • Total number of services received (across all programs) 	<ul style="list-style-type: none"> • Type of education services received <ul style="list-style-type: none"> – Academics – Aztec modules – Pre-GED test – Tutoring

Ultimate outcome	Outcome measures	Context measures	
Secure and retain a job	<ul style="list-style-type: none"> • Employment status (pre/post; from employment status assessment) • Hourly wage (pre/post; from work history/employer form) 	<ul style="list-style-type: none"> • Duration in Ujamaa Place • Program enrollments • Duration in employment program • Total number of employment services received • Total number of services received (across all programs) 	<ul style="list-style-type: none"> • Type of employment services received <ul style="list-style-type: none"> - Career development - Completed customer service training - Cover letter - Interview - Job application - Mock interview(s) completed - Reference letter - Resume - Transportation - Work clothing
Connect to family and children	<ul style="list-style-type: none"> • Readiness to pursue goals related to family and children (pre/post; from family connections assessment) • Financially support children and family (pre/post; from family connections assessment) • Frequency of engagement with children and family (pre/post; from family connections assessment) • Qualitative assessment of engagement with children and family (pre/post; from family connection individual development plan) 	<ul style="list-style-type: none"> • Duration in Ujamaa Place • Program enrollments • Total number of family connections services received • Total number of services received (across all programs) 	<ul style="list-style-type: none"> • Type of family connections services received <ul style="list-style-type: none"> - Life skills class attendance - Child support established - Club Dad attendance - Community of men group - Mediation with child's mother - Individual therapy attendance - Music therapy group attendance - Coping skills and emotional intelligence class attendance
Eliminate contact with the penal system	<ul style="list-style-type: none"> • Violations or new charges (pre: criminal history form/post: violations and new charges form) 	<ul style="list-style-type: none"> • Duration in Ujamaa Place • Program enrollments • Total number of criminal justice services received • Total number of services received (across all programs) 	<ul style="list-style-type: none"> • Type of criminal justice services received <ul style="list-style-type: none"> - Completed probation/parole - Connected to legal advocacy services - Court hearing - Driver's license renewal - Expungement services - Meeting with PO - Motion filed