

Join the

Community Equity Pipeline

A Community Leadership Program focused on POCI, Public Policy and Legislative Advocacy at the Minnesota State Capitol



Program Overview: What is the Community Equity Pipeline (CEP)?

CEP is an immersive program that brings together up to 20 people of color and Indigenous peoples (POCI) who currently serve as community and nonprofit leaders to build an even more powerful and influential voice in public policy decision making in order to drive social change and transform lives in Minnesota.

The Community Equity Pipeline's mission is to deepen the engagement of POCI communities in the legislative process through building connections to people, neighborhoods, and organizations that influence public policy.

Program Features: Why participate in CEP?

- *Develop knowledge and skills* necessary for navigating and taking action during a legislative session
- *Engage in an immersive experience* by participating in legislative coalitions and supporting legislation that directly impacts people of color and Indigenous peoples
- *Connect with a diverse learning community of leaders*, who become resources, mentors, allies, and a network for your work
- *Examine and cultivate personal leadership* through reflection and critical analysis of the experience as an Indigenous person and/or a person of color navigating Minnesota's Capitol legislative process
- *Share your knowledge* of how to engage in the legislative process with other people of color and Indigenous leaders in your communities

Participant Requirements: Who participates in CEP?

People from diverse gender, geography, age, experience and cultural/ethnic backgrounds are encouraged to apply.

CEP Cohort Members will:

- Be a person of color or Indigenous
- Demonstrate clear connection to and involvement with Indigenous communities and/or communities of color
- Have an interest in building power for communities of color and Indigenous people in public policy decision making
- Be committed to attending all scheduled cohort meetings and legislative coalition activities from September through June



Are you a student interested in the State Capitol? Check out the [Capitol Pathways](#) program from the Citizen's League

Program Format: Training Methodology and Topics

Program sessions are designed to address multiple learning styles while engaging CEP cohort members in interactive, experiential and immersive learning activities. Skill building sessions are accompanied with 4 hours a week of legislative engagement over 4-months.



Topics include but are not limited to:

- Government structure and the legislative process
- Advocacy media and communications
- Storytelling in policy and advocacy
- Crafting your legislative agenda
- Authentic leadership for Indigenous people and people of color
- Advocacy engagement in communities of color and Indigenous communities

A Partner Advocate Supports Each CEP Fellow

Each participant is matched with a Partner Advocate who serves as an important supportive partner and resource. A Partner Advocate shares their knowledge and experiences, helps their fellow become familiarized to the state capitol, asks questions, listens, and serves as a key resource both during and after the program year.

Program Schedule: Session Dates, Times, and Locations

Sessions take place on Friday 9:00am-1:00pm at either the Wilder Foundation or State Capitol Complex.

CEP Program Schedule: September 2018 – June 2019
Orientation and Retreat September 7, 2017 – 9:00am - 5:00pm
Pre-legislative Session Meeting Times September 21, 2018 October 5 & 19, 2018 November 2, 16 & 30, 2018 December 14, 2018
Mid-Program and Pre-Session Celebration December 28, 2018
Legislative Session Meeting Times January 11 & 25, 2019 February 8 & 22, 2019 March 8 & 22, 2019 April 5 & 19, 2019 May 3 & 17, 2019
Legislative Session Debrief and Program Wrap-up May 31, 2019
Graduation June 6, 2019 – 5:30 pm – 8:00 pm

Apply to CEP: <http://bit.ly/2019CEPapp>. (Applications due by 11:59 p.m. on Sunday, July 29, 2018)

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