A MESSAGE FROM
President and CEO MayKao Y. Hang AND Board Chair Alex Cirillo

Thank you for your support of Wilder’s mission. For more than a century Wilder has welcomed change, embraced uncertainty and looked to the future with hope. Now is no different: Together with the community, we create solutions that respond to any challenge that comes our way.

We are pleased to present this report of Wilder’s accomplishments throughout 2017. In these pages you’ll find examples of how Wilder is fulfilling its mission to improve lives in Saint Paul and beyond.

You’ll note that we supported more than 9,000 individuals through our direct services and produced 250 research reports to examine the root causes of community issues.

We’re proud of these accomplishments and many more throughout the year. But at Wilder, we know that how we do our work is just as important as what we do. Every staff person, volunteer, board member and supporter commits to our shared values of responsiveness, effectiveness and innovation. These values guide us to multiply our impact and lay a more solid foundation for future generations.

Every staff person, volunteer, board member and supporter commits to our shared values of responsiveness, effectiveness and innovation.

You will see our values in action throughout this report. When public health care programs were in jeopardy, potentially cutting off access for hundreds of thousands of Minnesotans, Wilder responded by gathering a coalition of partners to protect the promise of Medicaid for the most vulnerable among us. The “This is Medicaid” coalition helped educate legislators and the public about the critical role Medicaid plays for the well-being of Minnesotans.

Meanwhile, our clinical staff were busy shaping an innovative model of mental health care that is being piloted in only eight states around the country. The Certified Community Behavioral Health Clinic model will demonstrate the effectiveness of integrated, holistic services for people seeking support for mental health or chemical dependency issues.

These are just a few recent examples of our impact in the community. Whether we are sharing insights about health disparities through research, helping children prepare for kindergarten, or joining initiatives aimed at advancing racial equity, we live our values every day. Doing so allows us to fulfill our promise to be here for the community now and for generations to come.

Mission

The mission of the Amherst H. Wilder Foundation is to promote the social welfare of persons resident or located in the greater Saint Paul metropolitan area by all appropriate means including:

- Relief of the poor
- Care of the sick and aged
- Care and nurture of children
- Aid of the disadvantaged and otherwise needy
- Promotion of physical and mental health
- Support of rehabilitation and corrections
- Provision of needed housing and social services
- Operation of residences and facilities for the aged, the infirm, and those requiring special care
- Education of the public about the critical role Medicaid plays for the well-being of Minnesotans
- Joining initiatives aimed at advancing racial equity
- Insights about health disparities through research
- Helping children prepare for kindergarten
- Rethinking Recovery: Community Mental Health and Wellness
- Better Than Ready: Child Development Center
- Planting the Seeds of Success: Saint Paul Promise Neighborhood
- A Century of Insight: Wilder Research
- Donor and Volunteer Spotlights
- Wilder in the Community
- Wilder by the Numbers
- Financial Reports
- Donors to Wilder Foundation
- 2016–17 Highlights
- Volunteer Recognition
Having someone say, ‘Look, I’ve been there and I’m feeling a lot better,’ gives a person hope automatically.”

RECOVERY LEADS TO CAREER

Derrick’s experience with mental illness began after his marriage ended. He wondered what he had done wrong and why he was unable to solve the problems in his relationship, entering a deep depression that went untreated for several years. He inflicted self-harm and attempted suicide. He experienced homelessness.

Eventually, Derrick received treatment and began recovering. While staying at a House of Charity housing program, he began volunteering to feed people experiencing homelessness and was drawn to a career in social work. He has worked as a peer specialist in several positions during the past decade, except for taking breaks to pursue his education. When Wilder created a peer specialist position, Derrick was excited for the opportunity to work with people with whom he has a shared Hmong heritage, along with those from other communities.

INFLUENCE WITH A SMILE

At Wilder, Derrick works directly with people who are seeking mental health care and supports his colleagues. Vangchung Nengchiu, a case manager, says he and Derrick may discuss clients’ needs to find ways to help them understand their illness and overcome barriers to treatment. “He sees and understands some of the issues that we don’t fully understand in our clients’ illnesses,” Vangchung says.

Dr. Pahoua Yang, Vice President of Wilder Community Mental Health and Wellness, says the experiences of other organizations show that employing peer specialists can often help shift the culture of the organization for the better. “It forces all of us to continually think about recovery in a different way,” she says. “It’s great for our staff and our clients to say, ‘Yes, you can live with a mental illness and be a successful professional.’”

For Derrick, the value of his work is in helping people smile. “I went through a period of time when I didn’t smile for three or four years,” he says. “It brings a warmth to my heart when I see someone smile.”

“Having someone say, ‘Look, I’ve been there and I’m feeling a lot better,’ gives a person hope automatically.”

In 2017, Wilder Community Mental Health and Wellness received the Minnesota Association of Community Mental Health Programs’ PROGRAM INNOVATION AND COMMUNITY COLLABORATION AWARD for its work to develop the Certified Community Behavioral Health demonstration project.
Shortly before Alanna Clomon’s daughter began kindergarten, the Lauderdale mother received a tangible reminder of her 5-year-old daughter’s progress at Wilder’s Child Development Center. Each month, Mi’Yanna recorded her efforts to write her signature in a book. Over more than a year, what began as chicken scratch transformed into legible handwriting. “I’m saving it until she graduates from high school,” Alanna says.

By the time Mi’Yanna started kindergarten in fall 2017, she could write her name, knew numbers and shapes, and had made good progress on other academic skills. Just as important, Alanna says, teachers at the Child Development Center spent time working with Mi’Yanna on social and emotional skills. When Mi’Yanna first started at Wilder, teachers took the time to comfort her and help her adjust to being away from her parents each day, Alanna recalls.

Families are invited to become deeply involved in the Center, which holds an annual Thanksgiving dinner and Valentine’s Day breakfast with parents, along with a summer ice cream social and other gatherings. Parents are engaged at every opportunity to help create a strong community, says Assistant Director Angela Clair.

“Children can do their best when whole families feel nurtured and supported,” Angela says. “By encouraging trusting relationships among parents, staff and students, we create an environment where students and parents have the knowledge and confidence to become lifelong learners.”

As she progressed at the Center, Mi’Yanna worked on expressing feelings and emotions. She and her friends learned to hold each other accountable for their behavior and to find ways to solve conflicts. She worked on asking other kids to play. “They really took the time to push her and urge her,” Alanna says.

FOUNdATION FOR SCHOOL SUCCESS

Research shows that social and emotional skills are strongly linked to school success, says Naoko Sands, Assistant Director at the Child Development Center. “Learning is a social process,” Naoko says. “Children who can follow directions, get along with their classmates, and manage their emotions in the classroom are better able to learn. That’s why the Child Development Center works so closely with families to help our children learn these skills.”

Teachers and staff at the Child Development Center promote social-emotional development with specific goals and objectives for both toddlers and preschoolers. Social and emotional learning is incorporated into children’s daily lives through stories, language, classroom displays and lessons. Children are assessed regularly to determine where they need more support, and teachers and parents work together to create individual development plans for each child.

Families are invited to become deeply involved in the Center, which holds an annual Thanksgiving dinner and Valentine’s Day breakfast with parents, along with a summer ice cream social and other gatherings. Parents are engaged at every opportunity to help create a strong community, says Assistant Director Angela Clair.

“Children can do their best when whole families feel nurtured and supported,” Angela says. “By encouraging trusting relationships among parents, staff and students, we create an environment where students and parents have the knowledge and confidence to become lifelong learners.”

A FAMILY AFFAIR

Based on her positive experiences with Mi’Yanna, Alanna enrolled her younger son as soon as possible at the Center, which typically serves children age 16 months to 5 years. Alanna had kept her older daughter at home with family until she was nearly 3, but she trusted the Child Development Center to let her son start earlier. “I wanted to get him into school so that he could take advantage of the social-emotional learning,” Alanna says.

Meanwhile, when Mi’Yanna started kindergarten, she was socially, emotionally and academically ready. “The move was super smooth for her,” Alanna says.
Plato the Seeds of SUCCESS
Saint Paul Promise Neighborhood Summer Learning Programs

Na Yang, a Saint Paul elementary school teacher, prepared to teach a summer learning program by planting Hmong vegetables at Jackson Elementary School.

Through Hmong Karen(ni) Youth Pride (HKYP), Na and other teachers provided more than 90 students in the Saint Paul Promise Neighborhood with lessons in reading, math, and Hmong and Karen culture. HKYP is a partnership between Hmong American Partnership, Jackson Elementary School and the Promise Neighborhood.

The six-week program was taught almost exclusively in Hmong and Karen, with the goal of helping students grow academically with a curriculum steeped in their own cultures.

Na was particularly excited about HKYP because she remembered wanting a stronger connection to her Hmong language and culture when she was a student in Laos. She later taught herself to read Hmong, along with other skills. Although Na’s role in HKYP required her to provide academic instruction only in the morning, she often stayed to take part in cultural activities each afternoon.

“I am loving this,” she says of HKYP. “There was never a chance to do it anywhere else.”

CONNECTING CULTURE TO EDUCATION

HKYP is one of five culturally responsive summer learning programs offered to students in the Saint Paul Promise Neighborhood, a transformative initiative housed within Wilder that puts children on the pathway to college and career success. The Promise Neighborhood focuses on lifting up families with students in four elementary schools and 16 early learning centers in the Frogtown, Rondo and Summit-University neighborhoods of Saint Paul.

“Cultural engagement is a key piece in our students’ education,” says Muneer Karcher-Ramos, director of the Promise Neighborhood. “Supporting families’ cultural identity is increasingly linked to academic success, and we see how children become motivated to learn when they form a strong cultural identity and understand their community’s cultural heritage. This engagement is at the center of all our work.”

In fact, countless studies draw connections between cultural knowledge and academic success. Beyond the classroom, cultural knowledge builds esteem, resilience and coping skills — all traits that support lifelong success.

A 2016 evaluation of HKYP found that the culturally relevant curriculum was successful in increasing Hmong students’ cultural pride and in engaging Hmong parents in their child’s literacy and cultural education. The culturally rooted curriculum and activities also helped many students make strong literacy gains. In its pilot year, HKYP took less time than expected to help students make reading level gains. The literacy assessment suggests that reading level changes typically happen after eight or nine weeks — HKYP students showed one to two reading level gains after just six weeks.

‘HMONG IS BEAUTIFUL’

See Lee, whose daughter and nephew both attended HKYP, said the kids came home each day talking about the books they had read at HKYP. They told their grandparents and great-grandparents about the traditional games they learned during cultural enrichment activities, and they began speaking Hmong more often when talking with elders at home.

“HKYP is important because it teaches children to be proud of their cultural identity,” See says. “Children do not have to feel shameful of who they are and what culture they are from. It is important that children learn that their culture, language, and different identity from the American culture is an asset to them.”

That cultural pride was on display when parents, family members and friends crowded into the gym at Jackson Elementary for a celebration at the end of the summer 2017 program. Tables lining the sides of the gym held Hmong and Karen crafts and projects completed by the students. With smartphones raised to capture pictures and videos, family members looked on as students performed songs, dances and skits in Hmong and Karen.

Many students wore traditional outfits or shirts labeled HKYP, and on at least one student, “Hmong is beautiful.”
A Century of INSIGHT

In 1917, the Amherst H. Wilder Charity conducted its first research project, surveying housing conditions in the city of Saint Paul for the St. Paul Association of Commerce. Noting that “good housing is fundamental to good health,” the study documented living conditions that were “a menace” to the health of the residents in poorer sections of the city. The hope was that solid research would lead to a city-wide housing policy and legislation to ensure high standards for housing.

More than 22,000 of Saint Paul’s 291,000 homes were visited. The St. Paul Daily News reported that the survey found some sections of Saint Paul wholly unsuited for human habitation. For example, 41 percent of toilets were located in halls, basements or yards. Within a year, Saint Paul enacted its first housing ordinance, authored by Dr. Carol Aronovici, the director of the study.

Now a nationally respected nonprofit research and evaluation group with deep expertise in housing and homelessness, public and mental health, aging and older adults, and early childhood and youth, Wilder Research continues its work gathering and interpreting facts and trends to get at the core of community concerns, uncover issues that are overlooked or poorly understood, and lead to actions that improve lives and communities.

Over the years, Wilder Research has worked with tens of thousands of organizations to assess the impact and economic value of their programs, improve their operations and outcomes, plan for the future, allocate funds, revise policies, and increase public awareness of important issues affecting our communities. In addition, Wilder Research has published approximately 6,525 reports, the majority of which are made available to the public so that others can also learn from their research.

Today, Wilder Research’s work includes innovative methods to gather useful data and understand issues. One example is Speaking for Ourselves: A Study with Immigrant and Refugee Communities in the Twin Cities. Wilder used culturally appropriate methods to identify the biggest needs of immigrant and refugee communities in the Twin Cities, the issues of greatest concern, and assets available to address them. The project was guided by an advisory board of members of immigrant communities, nonprofit organizations and other agencies that identified the kind of information that would be most helpful to gather and the types of questions to ask. Data were collected from Hmong, Karen, Latino, Liberian, Somali, Lao, Oromo and Vietnamese cultural communities. Results were shared at an action summit, during which a cross-sector panel of organizations serving immigrants and refugees discussed the findings, shared their ideas and discussed next steps.

To learn more about Wilder Research, visit wilderresearch.org

INSIGHT

A Page from Wilder Research’s first report, “Housing Conditions in the City of Saint Paul”, published in 1917.

Garbage, Ashes and Rubbish

The study examined over 400 homes in the city, and found that 41% of toilets were located in halls, basements or yards.

R.T. Rybak
President and CEO, The Minneapolis Foundation, and Minnesota Compass Governance Committee Member

“We rely on Minnesota Compass to provide data and analysis that helps us understand how we’re doing in Minnesota in important areas like housing, the economy, workforce and changes in our populations. That information is critical in guiding our work to ensure all Minnesotans thrive.”

Rahul Koranne
Chief Medical Officer, Minnesota Hospital Association, and Member, Wilder Board of Directors

“The Minnesota Hospital Association wanted to understand why some mental health patients were having to stay for long periods in inpatient units rather than transition to more appropriate settings. When you want to understand a problem, you need reliable data as the first step toward solving it. And of course, Wilder Research was the perfect partner in helping us study this problem across Minnesota and equip us with robust information we needed to begin solving this important issue for our patients, families and communities.”

Sondra Samuels
President and Chief Executive Officer, Northside Achievement Zone

“There is a lot of buzz today about how nonprofits can use data to solve the world’s problems. At the Northside Achievement Zone it is more than a buzz, it is a strongly held belief — we can use data to end multi-generational poverty, but we must have the right partner. That’s why we chose Wilder Research who, from the beginning, has helped us to build a strong data system and to select the right indicators and performance measures to let us know what works and what doesn’t in real time so that we can set a course for continuous improvement. Wilder has helped us to wade through the chaotic world of data collection and analysis so that we have a clear path to real results on the ground with our partners, schools, families and children. With Wilder at our side, the Northside community will finally one day share in the prosperity of our state and region.”

Senta Leff
Executive Director, Minnesota Coalition for the Homeless

“Wilder Research’s homeless study is an essential resource for all organizations working to end homelessness in Minnesota. Nearly every homeless program and service provider in the state partners with Wilder Research to make this important study happen. And we all benefit by having data that helps us understand why people find themselves homeless, the biggest barriers to finding safe and stable housing, and where to focus our policy and program efforts to have the biggest impact.”

To learn more about Wilder Research, visit wilderresearch.org
Supporting School Success: The Achievement of a Lifetime

Finding the right volunteer opportunity is like finding the right job, says Kathryn Schleich, a volunteer and donor who supports school success efforts at Wilder. It can take a while to find a good fit, but the results are worthwhile.

Kathryn, whose interest in school success stems from a former career as a community college instructor, had tried other volunteer opportunities before she reached out to Wilder in late 2013 to help with an annual backpack and school supply drive. Kathryn became a driving force behind the initiative, which relies on donors and volunteers to collect and fill backpacks for hundreds of children served by Wilder.

Her influence quickly spread beyond the school supply drive. Kathryn writes an email newsletter for Wilder volunteers and researches vendors for the organization who are women, minorities, veterans, members of the GLBTQI community or people who experience disabilities. She assists with major events, including Wilder Block Party and Ordinary Magic.

“I believe in Wilder’s values and the mission,” Kathryn says. “The work that I have done here feels more fulfilling than any paid job I ever could have done.”

After visiting Wilder’s Achievement Plus program in John A. Johnson Elementary School, Kathryn was inspired to create an endowment to support school success. “For me, this is the most important thing I have ever done as a person,” Kathryn says. “Committing to this will be the achievement of my lifetime.”

ThaoMee Xiong’s venture into fundraising began with a talk by Wilder President and CEO MayKao Y. Hang. ThaoMee had invited MayKao, the first Hmong-American president at Wilder, to serve as keynote speaker for a graduation event of the Vue Family of Minnesota, which works to strengthen families through cultural, social and educational activities.

Afterward, ThaoMee offered to organize a fundraiser for Wilder in honor of MayKao’s leadership. ThaoMee and her husband, Patrick Vue, invited a smaller group of the Vue Family to a fundraiser at their home. ThaoMee hoped to raise about $2,000 at the event — and raised double that amount.

That intimate setting has transformed into an annual event held at Wilder Center and organized by ThaoMee, her husband, and Kao Ly Ilean Her, a longtime friend of MayKao’s. The event helps Hmong professionals and others build their networks, learn about Wilder’s culturally responsive programs and services, and make financial contributions. It’s also a way for ThaoMee and others to support MayKao’s leadership. “It creates pathways for others to rise up,” ThaoMee says.

And, says Kao Ly, it’s one way to create a deeper and more meaningful relationship between Wilder and the Hmong community. “We are a growing demographic in the East Metro and we have a responsibility to take care of not just ourselves, but to take care of all of our communities,” she says. “It’s a big challenge, but with efforts like this one, we are meeting that challenge.”

It can be challenging for Wilder donor and volunteer Nancy Heck to describe what she likes about the Adult Day Health Program. The problem is where to start.

The building “is the best design for Adult Day Health that anyone could come up with,” Nancy says, citing spaces designed for adults with varying levels of memory loss, outdoor spaces, a quiet room for participants to retreat and nap, and even the design of the bathrooms. “It gives people who attend here such a feeling of being seen and heard,” says Nancy, who began volunteering with art classes after retiring in 2017.

Nancy, a licensed physical therapist, began her career in Northern California, including experience at one of the nation’s first Adult Day Health centers. After moving to Saint Paul in 2000, she worked as a home health physical therapist for Wilder for about two years before pursuing other opportunities. Eventually, she began completing quarterly consultations for Wilder’s Adult Day Health in addition to full-time employment elsewhere.

Recently, Nancy added Wilder to her will. “I wanted to make a charitable donation that I believe in, and there’s nothing I believe in more than Wilder’s Adult Day Health,” Nancy says. “I believe in this place.”
Wilder in the COMMUNITY

Wilder serves thousands of community members each year through direct services such as mental health, caregiving services and early childhood education. In addition to these services, Wilder makes an impact on our community through board service, advocacy, community conversations and more. With our community partners, we strive to create and sustain a strong, vibrant community in Saint Paul, the East Metro and all of Minnesota.

COMMUNITY LEADERSHIP

In Fiscal Year 2017, Wilder staff reported devoting more than 3,500 hours to groups, boards and committees, including:

MayKao Y. Hang
PRESIDENT AND CEO
+ Board Chair, Federal Reserve Bank of Minneapolis
+ Co-Founder and Chair, Coalition of Asian American Leaders

Nona Ferguson
VICE PRESIDENT OF ECONOMIC STABILITY AND AGING SERVICES
+ Saint Paul Advisory Committee on Poverty

Sindy Morales Garcia
SENIOR PROGRAM ASSOCIATE, WILDER CENTER FOR COMMUNITIES
+ Metropolitan Equity Advisory Committee

Muneer Karcher-Ramos
DIRECTOR, SAINT PAUL PROMISE NEIGHBORHOOD
+ Minnesota Education Equity Partnership
+ Generation Next

Paul Mattessich
EXECUTIVE DIRECTOR, WILDER RESEARCH
+ Board Member, Hamm Memorial Psychiatric Clinic and Minnesota Community Measurement
+ Chair, University of Minnesota Community Oversight Board

sharing insights

East Metro Pulse
Wilder Research conducted a survey of East Metro residents and compiled relevant data on characteristics of the population for The Saint Paul Foundation, which released a report to help inform media and decision makers about the region.

Metrics for Healthy Communities
Wilder Research partnered with the Federal Reserve Bank of Minneapolis to develop metricsforhealthycommunities.org, a website that offers measures, data sources, and logic models for community development and health organizations working together to improve social determinants of health.

ADVOCACY

Wilder’s public policy team launched and co-chaired the statewide #ThisisMedicaid coalition to defend Medicaid from harm in proposed federal legislation.

A coalition led by our public policy team supported successful legislation that extended the $2 million “Homework Starts with Home” rental assistance pilot, aimed at improving school attendance through family housing stability.

COMMUNITY FORUMS

In partnership with the City of Saint Paul, Wilder hosted and facilitated a community conversation after the trial of St. Anthony police officer Jeronimo Yanez.

Wilder concluded a multi-year project exploring the needs of informal caregivers in the African American and Hmong communities with a series of forums to share lessons learned about the systemic barriers faced by caregivers in these cultural groups.

We reached more than 300 people from across the state with Equity Mindsets: Transforming Our Thinking to Advance Racial Justice and Decolonizing Our Minds: Transformational Racial Justice.

CONSULTING AND TRAINING

Wilder’s Diversity Institute introduced six organizations to intercultural communication topics or the Intercultural Development Inventory framework.

The Southeast Asian Mental Health Symposium highlighted innovations in health and healing for Southeast Asian communities.

Author Kao Kalia Yang reads at the Southeast Asian Mental Health Symposium.
**Individuals served by program**

- **991** used caregiving services and wellness programs
- **1,772** received Community Mental Health and Wellness services
- **1,294** learned through Achievement Plus
- **1,097** aided by Family Supportive Housing
- **457** supported by Community Services for Aging*
- **248** took part in Wilder leadership programs

**Community initiatives**

- **Racial Equity Action Support Network (REASN)**
  - 175 people attended Equity Mindsets: Transforming Our Thinking to Advance Racial Justice
  - 140 people attended Decolonizing Our Minds: Transformational Racial Justice
  - 5 videos developed exploring the mental models that perpetuate racial disparities

- **White Anti-Racist Work**
  - 45 people attended What Do We Do Now: White People Stepping Up to Address Racism
  - 8 executive leaders participated in a six-month cohort: White Leaders Advancing Racial Equity – Community of Practice

- **AFRICAN AMERICAN BABIES COALITION**
  - 102 service providers, practitioners, and professionals received training
  - 952 people reached through online and community outreach
  - 1,660,900 total broadcast impressions for the Brains Are Built PSAs created in partnership with Twin Cities PBS

- **Noche de Cuentos (Night of Stories)**
  - 30 members of the Latinx community explored the narratives that are shaping community outcomes

- **Diversity Institute**
  - Administered a total of 136 intercultural Development Inventories
  - Trained 111 individuals through one-on-one intercultural feedback sessions
  - Provided 13 group seminars and trainings

- **Saint Paul Promise Neighborhood**
  - 1,951 children and 597 parents engaged through schools and partner programs, including more than 80 community partners

**Nutrition Access**

- **84,428** meals served in Wilder programs
- **28,084** Meals on Wheels delivered
- **17,999** transactions on Twin Cities Mobile Market

**Convening**

- **475** external events brought approximately 34,000 attendees to Wilder Center

**Research**

- **175** organizations served
- **250** reports produced
- **80** publications posted on the web
- **422** Wilder Research media mentions
- **3,100** people attended Wilder Research presentations/trainings
- **5,500** Twitter followers and 1,012 Facebook fans (MN Compass project)
Financial Reports

July 1, 2016–June 30, 2017

Revenue
Sources of Dollars Used To Finance Operations (In Millions)

FY 2017

Government Contracts, Grants and Fees  40%  $18.6
Wilder Foundation Endowment  35%  16.4
Private Fees and Other  15%  6.6
Private Grants  8%  3.9
Private Gifts  2%  1
TOTAL OPERATING DOLLARS  $46.6

Expenses
Expenditures By Service Group (In Millions)

FY 2017

Fundraising  3%
Administration  4.9
Wilder Center for Communities  11%
Wilder Research  20%
Private Gifts  8%
Private Grants  3.9
Private Fees and Other  15%
Government Contracts, Grants and Fees  6.6%

Consolidated Statement of Financial Position (In Millions)

Cash and Cash Equivalents  $17
Accounts and Pledges Receivable  6.3
Investments  15.6
Land, Building, and Equipment, Net  31.2
Other Assets  2.0
TOTAL ASSETS  $177.6

Liabilities and Net Assets (In Millions)

Accounts Payable  $0.7
Accrued Expenses and Other Current Liabilities  5.1
Long-term Debt and Other Long-term Liabilities  48.8
Net Assets  123.0
TOTAL LIABILITIES AND NET ASSETS  $177.6

The financial information is presented based on audited financials on an accrual accounting basis. Endowment use on a cash basis is approximately 31.8% ($14.7 million) of total expenditures for FY2017.

Current Investment Policy
Over time, the investment goal for the Endowment Fund is to achieve a total return (current income plus market gain) of 5.0% plus the rate of inflation.

Current Spending Policy
A 0.1% decline makes a pool designated for endowment, the AmberH. Wilder Foundation holds the funds in perpetuity. Wilder invests the principal and a portion of the return is available each year to support the designated program.

The Foundation’s policy on use of endowment funding is a spending formula that is based on a 70% factor for prior expenses adjusted for inflation (60% from the previous year, 30% from two years ago and 10% three years ago) plus 10% factor based on 5.5% of the endowment balance. The Foundation transfers any remaining capital back to the endowment so that it continues to grow and provide future funding for the purpose designated by the donor.

Endowment Accounts Report

SUPPORTING FUNDS

Amount Used New Gifts New Gifts New Gifts
SUPPORTING FUNDS Adjusted Principal Net Investment for Donor Addition to Additions to Additions to
Balance 7/1/2016 Total Return Purposes Fund to Fund Principal

WILDER FOUNDATION

Supporting Funds to the Wilder Family Endowment

Amherst H. Wilder Family Endowment  $10,952,140  ($1,082,189)  $27,110  $115,974,028

ADDITIONS TO WILDER FAMILY ENDOWMENT

$12,517,160 ($1,549,557) ($658,935) $27,110 $13,434,892

TOTAL WILDER FOUNDATION  $110,552,140 ($8,102,896) $27,110 116,149,825

ADDITIONS TO OLDER ADULTS

SUPPORTING FUNDS

Supporting Funds to the Wilder Family Endowment

Amherst H. Wilder Family Endowment  $97,859,077 ($7,434,345) $0  $102,539,136

ADDITIONS TO WILDER ENDOWMENT SUBTOTAL $12,517,160 ($1,549,557) ($658,935) $27,110 $13,434,892

TOTAL FUNDS SUPPORTING WILDER FOUNDATION PROGRAMS  $110,552,140 ($8,102,896) $27,110 116,149,825

Bank Trust Companies

US Bank–Frank M. DeForce Fund  175,903  9,510 (9,616) 175,797
Wilder Foundation  8,458  1,044 (452)  9,026
Richard and Winnie Wickssworth Fund  22,983  2,843  25,806
Anonymous Fund in Honor of Staff  16,608  2,035 (890) 17,766

The Foundation's policy on use of endowment funding is a spending formula that is based on a 70% factor for prior expenses adjusted for inflation (60% from the previous year, 30% from two years ago and 10% three years ago) plus 10% factor based on 5.5% of the endowment balance. The Foundation transfers any remaining capital back to the endowment so that it continues to grow and provide future funding for the purpose designated by the donor. The Foundation manages the endowment in order to maintain the inflation-adjusted purchasing power of the endowment.
DONORS TO WILDER FOUNDATION
The thousands of financial contributions, donated goods, and in-kind services given to Wilder Foundation make community impact possible. Thank you!

INDIVIDUALS & FAMILIES (JULY 1, 2016–JUNE 30, 2017)

$100,000+
Kathy Le Shleish

$25,000–$99,999
Anonymous
David and Diane Moller
Barbara Roy

$15,000–$24,999
Brad and Susan Hewitt

$10,000–$14,999
Richard and Nancy Nicholson

$5,000–$9,999
Ron Bongard
James and Kathryn Burns
Susan M. Camine
Sherman and Lois Devitt
Chariton H. Dietz

$1,000–$2,499
Anonymous (2)
Ann C. Nicholson
Andy and Heather Capistrant

$500–$999
Unknown

$100–$249
Unknown

$50–$99
Unknown

$10–$49
Unknown

$5–$9
Unknown

Wilder Foundation

Annual Report 2017
**HERITAGE PARTNERS**

Heritage Partners, through their gifts to Wilder’s endowment, work to sustain the Wilder vision to enrich the Saint Paul community and improve lives. They express their deep commitment by making a gift through their wills, life income arrangements, beneficiary designations and other estate plans that benefit the Amherst H. Wilder Foundation. We gratefully acknowledge our Heritage Partners for their lasting support.

**HERITAGE PARTNERS IN MEMORIAM**

- William Gilbert
- John Goelz
- June 20, 1924–January 6, 2013
- Thomas R. Mckee
- December 19, 1924–August 30, 2009
- Paul J. Mead
- November 22, 1922–December 27, 2012
- Lina L. Mead
- June 14, 1924–February 19, 2013
- Margaret H. McCloud
- November 21, 1924–February 28, 2010
- Charles McCloud
- December 28, 1924–April 3, 2000

**HERITAGE PARTNERS**

- Brian McLaughlin
- June 22, 1955–April 12, 2001
- Michael McWalters
- March 25, 1947–February 4, 2014
-^ 30+ year donor // ^5-9 year donor // ^employee donor

**Sarah L. Lund**
**John M. Lynch**
**Jason Lyons**
**Robert and Patricia MacKenzie**
**Taslyn and Dan Magnusson**
**Carol Manthey**
**Karen M. Marano**
**Laura Maretzki Kelly**
**Kristen L. Martin**
**Roy and Christine McCabe**
**Carol F. McCarthy**
**Linda McCormick**
**Edward and Lawrence McMurphy**
**Jennifer E. McIlvain**
**Clara McVey**
**Casa McLaughlin**
**Carol McWalters**
**Rajvi Mehta**
**Trent R. Meidinger**
**Mr. Daniel Mosk**
**James Meyer**
**Gregory and Jennifer Mikelos**
**Alison Miller**
**Karine and Paul Moe**
**Michael Montahan and Molly O'Shaughnessy**
**Becky Montgomery**
**Deborah D. Moore**
**Kathy Morsley**
**Gokulavanan Murugesan**
**Colin Owens**
**Gregory and Jennifer Mickelson**
**Carol McWalters**
**Cass McLaughlin**
**Gokulavanan Murugesan**
**Carol F. McCarthy**
**Nicolei Nasrabadi**

**Amy Olsen**
**James and Gordon Olsen**
**Colin Owens**

**Dawn Owens**
**Lynn Owczuk**
**Diane Pazevic**
**Mr. Annie Paul**
**Amy and Matthew Petersen**
**Angela Peterson**
**Elizabeth Peterson**
**Laura Pozan**
**Peter Pha and Be Vang**
**Xong Pha**
**Jessica Pham**
**Alex Phay**
**Rene Finfoot**
**Nissa L. Praedy**
**Paige and Anthony Pristau**
**Denise and Dan Quimlin**
**Scott Reid**
**Pauline C. Reed**
**Tyrus Reid**
**Mike Reid**
**Victoria Reinhart and J.P. Barone**
**Julie Renke**
**Summer Richman**
**Burt Riederdle**
**Ribana Rodriguez**
**Carol J. Rodriguez**
**William Rollel**
**Barbara A. Rose**
**Elaine and Einar Ross**
**Helon Rush**
**Isaac Ryuakh**
**Mindy Sacho**
**Alma Sanchez**
**Gary R. Sayre**
**John Schachteln**
**Scott and Laura Schaufnagel**
**Lois S. Schult**
**Danel Schwartz**
**Mark Sciscioni**
**Robert Sherwood**
**Deborah Sitte**
**Jennifer Sh**
**Alphonse Smith**
**Rebekka Smith**
**Sandi Smith**
**Sheila Smith**
**John Spillane**
**Kenton Speak**
**Amy Squier**
**Brian Stellke**
**Lawrence Stolarczyk**
**Michael Sund**
**D'Angelo C. L. Svenkous**
**Kimberly Stvenkous**
**Leslie and Lee Stvenkous**
**Tara Tappe**
**Lynn and Leslie Taylor**
**Bao Thao**
**Gao Thao**
**Lisa Thao**
**Sean Thao**

**Amy Squire**
**Alma Sanchez**

**Andrew Thomas**

**Christine and Mark Thomas**
**Jerry and Sylvia Timian**
**Lindsey Turner**
**Sarah Ulmer**
**Lynet Utal**
**Anne Vanderpool and Kevin Guinnesht**
**Annie Yang**
**David and Judith Nau**
**Joshua Nelson**
**Joan H. Nivenhausen A. Nolan**
**Mr. Michael Nowak**
**Lucie and Mark O'connor**
**Amy Olsen**
**Janise and Gordon Olsen**
**Colin Owens**

**Amy Olsen**
**James and Gordon Olsen**
**Colin Owens**

**Dawn Owens**
**Lynn Owczuk**
**Diane Pazevic**
**Ms. Annie Paul**
**Amy and Matthew Petersen**
**Angela Peterson**
**Elizabeth Peterson**
**Laura Pozan**
**Peter Pha and Be Vang**
**Xong Pha**
**Jessica Pham**
**Alex Phay**
**Rene Finfoot**
**Nissa L. Praedy**
**Paige and Anthony Pristau**
**Denise and Dan Quimlin**
**Scott Reid**
**Pauline C. Reed**
**Tyrus Reid**
**Mike Reid**
**Victoria Reinhart and J.P. Barone**
**Julie Renke**
**Summer Richman**
**Burt Riederdle**
**Ribana Rodriguez**
**Carol J. Rodriguez**
**William Rollel**
**Barbara A. Rose**
**Elaine and Einar Ross**
**Helon Rush**
**Isaac Ryuakh**
**Mindy Sacho**
**Alma Sanchez**
**Gary R. Sayre**
**John Schachteln**
**Scott and Laura Schaufnagel**
**Lois S. Schult**
**Danel Schwartz**
**Mark Sciscioni**
**Robert Sherwood**
**Deborah Sitte**
**Jennifer Sh**
**Alphonse Smith**
**Rebekka Smith**
**Sandi Smith**
**Sheila Smith**
**John Spillane**
**Kenton Speak**
**Amy Squier**
**Brian Stellke**
**Lawrence Stolarczyk**
**Michael Sund**
**D’Angelo C. L. Svenkous**
**Kimberly Stvenkous**
**Leslie and Lee Stvenkous**
**Tara Tappe**
**Lynn and Leslie Taylor**
**Bao Thao**
**Gao Thao**
**Lisa Thao**
**Sean Thao**

**Amy Squire**
**Alma Sanchez**

**Andrew Thomas**

**Christine and Mark Thomas**
**Jerry and Sylvia Timian**
**Lindsey Turner**
**Sarah Ulmer**
**Lynet Utal**
**Anne Vanderpool and Kevin Guinnesht**
**Annie Yang**

BUSINESSES & ORGANIZATIONS (JULY 1, 2016–JUNE 30, 2017)

3Mgives
Abbot Downing
Access Philanthropy
Advance Consulting, LLC
Advocare Health Services
Ameriprise Financial Matching Gift Program
Andersen Corporation
Aon Foundation
Aon Hewitt
Apple Automatic Food Services
Arch Insurance Group
Art Partner Group
B.C. Contracting
Baker Tilly
Bank of America Employee Giving Campaign
Blue Cross and Blue Shield of Minnesota
Can-Can Wonderland
Catholic Charities of Saint Paul and Minneapolis
Children’s Hospital and Clinics
ColBank
Cummins Power Generation
Cyber Advisors, Inc.
D’Amico and Sons
Deluxe Corporation
Drieh
DRIVE Rotaries
DuFore Foundation

Ecolab Foundation
Einstein Brothers Catering
Episcopal Church in Minnesota
Estee Lauder Companies
Experience Life
Fransen Law & Policy Group, LLC
Garcia Media
Gillette Children’s Specialty Healthcare
Golden Harvest Foods
GoDelivery
Greater Twin Cities United Way
Guitar Center, Inc.
Guthrie Theater
Haberman & Associates, Inc.
Hans & Mitten
Hays Companies
HealthEast Foundation
HealthPartners
Herreman Distributors, Inc.
HireSable, Callaghan & Co., LLC
Hormel – Natural Choice
Hubbard Broadcasting
Hust Manufacturing
Icehouse
Ideal Printers, Inc.
Inside Edge Commercial Interior Services
Intersection Media, LLC
JCI Saint Paul
JPMorgan Chase Co. – Employee Giving & Matching Gifts
Korean Service Center
Lake Area Bank
League of Minnesota Cities
Lerner Publishing Group
Liberman Distribution and Manufacturing Company
Lloyd’s Pharmacy
Lockton Companies
Luther Memorial Lutheran Church
Magazine Agency, Inc.
Maine & Power
Markel
Medtronic
Metro Meals on Wheels
Metro Transit
Micabeer’s Books
Minnesota Historical Society
Minnesota Twins
Minnesota Vikings
Minnesota Wine
Mississippi Market Cooperative
Mose-Lor Chiropractic and Acupuncture
NALCO Printing Company
Nelson Cheese and Deli
New Asia Express
Nickledeon
Nilan Johnson Lewis
Old Timers Fast-Pitch Softball Association
P.E.G. Sisterhood – Chapter CW
Park Square Theatre
People Incorporated
Piper Jaffray Foundation
Power/mation
Regions Hospital
Ring Saint Paul Public Schools
Office of Family Engagement
Securian Foundation
Solo Vino
Special Donors to Ordinary Magic
American Public Media Group
Page and Jay Conlon/ Krushnel Vineyards
Robyn Hansen and John Clancy
Icehouse Minneapolis/ Chef Matthew Rickford
Lynda Rossetto Kasper
Christopher J. Kravanda
Ann Martin, Ph.D.
Medtronic
Rudolph J. Roussaw, III, and Jackie Levin
Saint Paul Saints
Solo Vino/Chuck Kamski

ORDINARY MAGIC DINNER AND AUCTION

The Wilder Foundation thanks the following generous sponsors for their support of Ordinary Magic, a fundraising event held in fall 2016.

The Katherine B. Andersen Fund of The Saint Paul Foundation

ABHOT DOWNING

The Katherine B. Andersen Fund of The Saint Paul Foundation

WILDER BLOCK PARTY

The Wilder Foundation thanks the following generous sponsors for their support of Wilder Block Party, a celebration of cultures, community and hope held in fall 2017.

The Katherine B. Andersen Fund of The Saint Paul Foundation

Attendees took advantage of the shade in the food tent at Wilder Block Party 2017.

28 Annual Report 2017

29
2. Six Wilder staff received Kingston Fellowships in March 2017 to pursue opportunities to study, teach, conduct research or address community concerns in other ways. Left to right: retired Wilder President Tom Kingston; Wilder staff members Nawthet Tunwin, Angie Brown, Amy Barthel, Chalonne Wilson, Shawn Schuette; and Wilder President and CEO MayKao Y. Hang. Not pictured: Damon Shoholm.

3. Sandra Menefee Taylor (left) organized and curated a show of artwork by participants in Wilder’s Adult Day Health program at Form+Content Gallery in Minneapolis in summer 2017. Menefee Taylor is Artist in Residence at the program.

4. Mike Tieleman, a volunteer in Wilder Research, received the 2017 Sandy Kiernat Community Service Award for his service to Wilder. Tieleman is pictured with Wilder Research staff member Margie Peterson. Kathryn Schleich also received the award (see page 10).

5. The Wilder Community Center for Aging hosted a National Night Out gathering to promote neighborhood camaraderie.

6. The Wilder Child Development Center’s annual ice cream social featured games, activities and a visit from the Twin Cities Mobile Market.

1. The Minnesota 2Gen Summit to Reduce Poverty brought 150 people to Wilder Center on September 14, 2017, to learn about ways to integrate services to better support children and families. Left to right: Saint Paul Deputy Mayor Kristin Beckmann; Minnesota Lieutenant Governor Tina Smith; Anne Mosle, executive director, Ascend at The Aspen Institute; and Wilder President and CEO MayKao Y. Hang. The summit was co-hosted by Wilder, the City of Saint Paul, the Minnesota Department of Human Services, The Saint Paul Foundation and the Future Services Institute at the Humphrey School of Public Affairs.

2. Volunteers helped collect, organize and pack more than 1,100 backpacks filled with school supplies for children and families served by Wilder in the 2017 Tools for School Success backpack drive. Seventeen organizations and many other individuals donated supplies for this year’s campaign.

3. Celebrating the launch of a second Twin Cities Mobile Market bus. The Mobile Market hosted a party in May 2017 with bus tours and sandwiches provided by Hormel Natural Choice at Hamilton Manor, a new stop in Minneapolis.

4. Enjoying face painting and bubbles at Wilder Block Party, a celebration of community, cultures and hope. The second Block Party, held on August 12, 2017, brought more than 1,500 people to Wilder Center.

5. Volunteers helped collect, organize and pack more than 1,100 backpacks filled with school supplies for children and families served by Wilder in the 2017 Tools for School Success backpack drive. Seventeen organizations and many other individuals donated supplies for this year’s campaign.

6. The Wilder Community Center for Aging hosted a National Night Out gathering to promote neighborhood camaraderie.
1. Nona Ferguson, Vice President of Economic Stability and Aging Services, and 2. Dr. Pahoua Yang, Vice President of Community Mental Health and Wellness, presented at What’s New with Wilder Programs, an event held in March 2017 to highlight new trends in the work of Foundation programs.

3. Wilder staff at the grand opening of Prior Crossing in fall 2016. Wilder provides services at the new 44-unit supportive housing development for homeless youth.


5. The Theater of Public Policy and Blackout performed at the February 2017 Minnesota Compass annual meeting and lunch. Minnesota Compass, led by Wilder Research, provides credible, unbiased facts to help improve the quality of life in Minnesota.

Thank you, volunteers!

The Wilder Foundation is grateful to all the volunteers who gave their time, energy and talent during the past year. They play a crucial role in every aspect of the Foundation’s work to improve lives, including:

- Helping youth develop as leaders and learn skills
- Delivering nutritious meals to older adults and those who are unable to prepare and cook meals
- Creating a fun, welcoming environment at Wilder Block Party
- Assisting with customer service and outreach on the Twin Cities Mobile Market

Through the time they give to Wilder, these volunteers are helping create a stronger, more vibrant community where all people can prosper.

1,789 volunteers

Bonnie and John Driggs were among dozens of volunteers who helped make Wilder Block party a success.

Thank you, volunteers!
SAVE THE DATE
for a little Ordinary Magic

An evening to celebrate and support the Amherst H. Wilder Foundation

APRIL 27, 2018
InterContinental Saint Paul Riverfront
www.wilder.org/magic