MARCHING ON!

Celebrating 110 Years
The mission of the Amherst H. Wilder Foundation is to promote the social welfare of persons resident or located in the greater Saint Paul metropolitan area by all appropriate means including:

- Relief of the poor
- Care of the sick and aged
- Care and nurture of children
- Aid of the disadvantaged and otherwise needy
- Promotion of physical and mental health
- Support of rehabilitation and corrections
- Provision of needed housing and social services
- Operation of residences and facilities for the aged, the infirm, and those requiring special care

And, in general, the conservation of human resources by the provision of human services responsive to the welfare needs of the community, all without regard to, or discrimination on account of, nationality, sex, color, religious scruples, or prejudices.
A MESSAGE FROM THE
PRESIDENT & CEO

Events in our community and around the world this past year have given me reason to reflect upon my own values and the ways in which I express them at home, at work, and in all other aspects of my life.

At the Wilder Foundation, I am fortunate to be surrounded by colleagues and partners who remain resilient in the face of tragedy, strong in the face of race-, income-, and place-based disparities, and committed to effective interventions to improve lives in greater Saint Paul.

This focus on effectiveness is a value that guides us to support people today while constantly working to make things better for future generations. Over the course of our history, Wilder has always looked for the “multiplier effect” to leverage our skills, resources, and partnerships to do the most good we possibly can.

Ninety years ago we established one of the first clinics in the country to meet the mental health needs of children. We provided services then—as we do now—with the understanding that supporting a child’s mental health has a positive impact on the entire family. While the needs of the community have changed over time, our commitment to improving lives today with an eye to a better tomorrow has remained constant.

In this report you will find examples of how we are multiplying our impact today: By attending to the mental health and housing needs of youth. By supporting new Americans adjusting to a different way of life. By sharing valuable data and insights about the issues we face together. And by building the capacity of tomorrow’s leaders.

These stories, and the many more I hear every day at Wilder, give me hope. With your support, we will continue to create positive change today and for generations to come.

MayKao Y. Hang

MayKao Y. Hang, D.P.A.
Wilder Foundation President and CEO
A MESSAGE FROM THE
BOARD CHAIR

2016 has been a landmark year for Wilder. We celebrated several milestone anniversaries: 25 years of Kofi Services and Wilder Research’s statewide homeless study; 40 years of services to older adults with memory loss; and 110 years of living our mission to improve lives.

It has also been a year of new beginnings. We launched the Family Independence Initiative, a creative new program that enables families to make self-directed decisions to find their own pathways out of poverty and to achieve their dreams. We helped break ground on Prior Crossing, a partnership with Beacon Interfaith Housing Collaborative, the House of Hope Presbyterian Church, and CommonBond Communities, to support youth ages 17–22 who are experiencing homelessness. We became certified as a behavioral health home to more fully attend to the overall wellness of those experiencing serious mental health issues.

We accomplished all of this while continuing to serve children, families, and communities. In Fiscal Year 2016: nearly 7,000 individuals received support through our direct services; Wilder Research produced 339 reports to shed light on complex social issues; and more than 2,500 people participated in our leadership programs and community initiatives aimed at building the capacity of the greater Saint Paul region. In short, we have much to celebrate.

Behind all of these accomplishments is a group of dedicated people that bring the Wilder mission to life. Our staff, volunteers, supporters, and partners contribute greatly to Wilder’s work to improve lives. On behalf of the Board of Directors I wish to extend my gratitude for their contributions.

2016 is a milestone year for me personally, as it marks the end of my six-year term as Board Chair. I am grateful to have had the opportunity to serve as Chair, and will continue to serve on the Board of Directors. I am also grateful to leave the role of Board Chair in the very capable hands of Alex Cirillo. I know he will help guide the Foundation with skill and a deep commitment to our mission and community.

I look forward to what is ahead. Wilder has always been a place where innovative ideas are put into action for the good of the community. In that spirit, we move forward toward a brighter, more vibrant future for all.

Robyn Hansen
Chair, Wilder Foundation Board of Directors
1. Wilder hosted a reception in June 2016 to welcome two new vice presidents. Dr. Pahoua Yang, left, became Vice President of Community Mental Health and Wellness, and Nona Ferguson, right, became Vice President of Economic Stability and Aging Services on July 1, 2016.

2. Chong Lee, a program manager for the Saint Paul Promise Neighborhood, received a Kingston Fellowship to pursue a master’s degree in Advocacy and Political Leadership at Metropolitan State University. Pictured are retired Wilder President Tom Kingston, Lee, and President and CEO MayKao Y. Hang.

3. The Saint Paul Promise Neighborhood celebrated its fifth anniversary in 2016 with an event at Saint Paul College. Pictured are families, partners, and Saint Paul Promise Neighborhood staff.

4. Jocelyn Schowalter retired as Director of Community Services for Aging after a 40-year career. Friends and colleagues gathered for a retirement party in July 2016.

5. Participants in the Minnesota Compass Arts & Culture Advisory Group provided input on what is important to know about Minnesota’s creative sector as it relates to quality of life in our state.
1. Members of Synchrony Financial’s African American Network delivered backpacks to Wilder’s Kofi Services. Thanks to our donors and volunteers, Wilder provided backpacks with school supplies to more than 1,100 children.

2. Melissa Nambangi, Executive Director of the Minnesota African Women’s Association, participated in a half-day action summit to discuss Speaking for Ourselves, a Wilder Research study of the experiences of immigrants and refugees in Minnesota.

3. Attendees at the annual donor luncheon learned about Wilder’s Family Independence Initiative and the Statewide Homeless Study.

4. Enjoying the Child Development Center’s annual ice cream social in summer 2016. (Photo by Selena Salfen)

5. Dancing at the Wilder Community Center for Aging with Kairos’ Dancing Heart Program.
1. Enjoying an afternoon at Wilder Block Party, a celebration of cultures, community, and hope, that brought more than 1,000 people to Wilder Center on September 17, 2016.

2. Attendees at Wilder Block Party painted a community mural.

3. Hmong Peace Dancers performed at Wilder Block Party.

4. Beloved performer Jearlyn Steele emceed Ordinary Magic, a new Wilder fundraising event held in October 2016 at Saint Paul’s Union Depot.

5. Sonya Carruthers spoke at Ordinary Magic about her family’s experience with Kofi Services. Her son Malik, left, a Kofi alum, accompanied her to the stage.
In April 1991, a group of concerned county, school and mental health professionals and community members launched Project Kofi in response to the alarmingly disproportionate number of African American boys placed in special education services in Saint Paul.

Students who joined Kofi were struggling at school. Their families often were living with toxic stress, trauma, and financial hardship. From its earliest days, Kofi has focused on giving students the chance to succeed through culturally appropriate mental health services that are based in schools but focus on the needs of the whole family.

The approach “brought so much integrity and respect inside the schools,” says Mary K. Boyd, who retired as an area superintendent at Saint Paul Public Schools after a 33-year career. “The youth understood that they were moving toward something that was etched in the pride of the African way. It raised their heads and their pride.” Kofi is derived from a word meaning “child of growth” in Akan Asente, a Ghanaian dialect.
Blending Culture and Mental Health

Kofi, celebrating its 25th year, is one of several ways Wilder works with schools to support the mental health of students and their families. Kofi began by serving African American boys in one Saint Paul school. Over the years it has expanded to include African American girls and Hmong students. It now serves youth in grades pre-K–8 in 11 schools in Saint Paul. Rudy Rousseau, the longtime director of the program, estimates that Kofi has served over 6,000 African American students, parents, caregivers, and their families over the past 25 years.

As the program has grown, Kofi practitioners remain dedicated to providing a culturally responsive, multi-generational approach to school-based mental health services. “Instead of taking kids into a clinical office and talking to them about their behavior, our staff are there in real time, working with kids in the environment and working with teachers and administrators to make a difference,” Rousseau says.

Kofi provides Western behavioral health techniques in a culturally responsive way. “Kofi is healing through cultural knowledge,” Rousseau says. “It’s more than wearing a dashiki or attending cultural celebrations. The culture informs us of how to provide the services and how to sustain the support.” For example, fifth graders in the program take part in monthly activities and a culturally specific curriculum called Rites of Passage, which helps guide them into the transition to middle school.

The Importance of Hope

Dr. Artika Tyner, a civil rights attorney who is Associate Vice President for Diversity and Inclusion at the University of Saint Thomas, remembers the confidence she saw when she attended a graduation ceremony last spring for fifth graders who had completed the Rites of Passage experience. She was touched by “hearing and seeing the stories of the young emerging leaders who understand their self-worth and know the possibility of going to college, of exploring jobs and careers.”

For Rousseau, that optimism will continue to be the key value of Kofi as the program evolves to continue meeting the needs of Saint Paul youth. “If there is one word that describes Kofi, it is hope,” Rousseau says.
Graduates of Wilder’s Youth Leadership Initiative (YLI) are more likely to go to college and more likely to volunteer in their communities, according to a recent evaluation by Wilder Research.

Among high-achieving, civic-minded YLI students, Kia Lor stands out. Kia, 25, was the first of several YLI alumni to earn a Gates Millennium Scholarship, a competitive, full-ride scholarship for students of color who demonstrate excellence in academics, stewardship, and leadership. This year, Kia became the first known YLI alum to earn a master’s degree. She received her Master of Science in Education at the University of Pennsylvania Graduate School of Education, where she focused her research on Intercultural Communication.

Now, Kia is ready to launch a career at the intersection of multiculturalism and education, a calling that in many ways she has been preparing for her entire life. Kia is a first-generation Hmong American who moved to Minnesota at age four. She grew up balancing the cultural expectations of her Hmong family with mainstream American culture in the United States.

Managing these demands was challenging, but through activities such as YLI, Kia learned to embrace her multicultural identity and gained skills in intercultural communication. “YLI was structured in a way that helped me understand my circumstances,” Kia says. “I was able to meet all sorts of people who had the same problems, but they weren’t Hmong. They were Karen, they were Latino, they were Filipino, and they shared the same cross-cultural conflict. Together, we started creating solutions.”

**Not If, But How**

YLI is an intense year-long multicultural leadership program where youth learn skills, engage in community action, and develop as leaders. Through leadership retreats, cultural exploration sessions, and action teams, youth acquire self-awareness, build effective working relationships, and engage in meaningful action in their communities.
YLI staff and participants work together as colleagues rather than in a teacher-student or adult-child dynamic. Participants are encouraged to return to YLI after their initial year to mentor youth and work alongside staff to develop programming. Youth often participate in the program for several years.

“We don’t develop youth into leaders. They are already leaders,” says Nou Yang, Director of YLI. “YLI gives youth the space to understand not if, but how they want to lead. Youth have a chance to learn about themselves, about each other, and to take action on issues that are important to them.”

Through YLI and other leadership programs, Wilder helps build capacity and develop new generations of engaged and involved citizens. “YLI participants like Kia have a chance to learn skills that they can use throughout their lives to make our communities stronger,” says Kristine Martin, vice president of Wilder Center for Communities.

**YLI’s Legacy**

Kia joined YLI during her senior year. She learned to advocate for herself and communicate with people in positions of power. She learned about the experiences of students from other cultures and backgrounds and strengthened her identity as Hmong American.

“In retrospect, YLI sparked my passion for intercultural work,” Kia says.

After high school, Kia studied Communication at the College of Saint Benedict in St. Joseph, Minnesota, where funding from her Gates Scholarship allowed her to study in China and India in addition to her coursework at the college. Nou and other YLI staff kept in touch and offered support as Kia learned to navigate life as a Hmong American on a predominately white campus.

“Mentorship was the most important ingredient in my college success,” Kia says. “I remember meeting with Nou during my winter breaks and asking her how she dealt with issues of privilege and institutionalized racism. Her stories and wisdom strengthened me.”

By the time Kia began studying at the University of Pennsylvania, she felt confident in herself and her values. She also had practical skills; many of the activities and games that Kia learned in YLI were useful in her graduate work in intercultural education.

For Nou, Kia’s success shows what can happen when youth are given support and space to use their leadership skills. “This is what happens when we invest in young people—they run with it,” Nou says.

At the end of each year, the Youth Leadership Initiative sends 60 young leaders out into the Saint Paul community. These leaders are confident in their ability to have an impact, grounded in their identity, and capable of working across cultures. The 2015–2016 year-end survey indicates that YLI is impacting youth’s knowledge and attitudes about themselves and leadership.

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**We don’t develop youth into leaders. They are already leaders.”**

— Nou Yang, YLI Director

**YOUNG LEADERS PLAN TO MAKE A DIFFERENCE**

73% feel more prepared to be a leader than at the start of the program

98% know how to make the community a better place

100% are willing to take risks and stand up for what is right

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At the end of each year, the Youth Leadership Initiative sends 60 young leaders out into the Saint Paul community. These leaders are confident in their ability to have an impact, grounded in their identity, and capable of working across cultures. The 2015–2016 year-end survey indicates that YLI is impacting youth’s knowledge and attitudes about themselves and leadership.
The welcome mat is out at Prior Crossing. Construction wrapped up in late summer on the new, $10.7-million permanent supportive housing development for homeless youth. The first tenants moved into studio apartments in mid-September, and a team from Wilder’s Family Supportive Housing Services was there to greet them.

“These youth overcame many challenges before arriving here,” says Bobby Morrow, a Wilder youth housing case manager. “This is the beginning of the rest of their lives. This is the next step toward building a successful future.”

Young adults who experience homelessness are at a critical time in their lives. They are completing their education, choosing jobs and careers, and building social networks. Often, these youth are resilient and determined. In fact, most of the early tenants at Prior Crossing were employed before they moved in, and some were finishing school and working—all without housing.

At Prior Crossing, youth have a home, stability, and the support of Wilder staff as they adjust to a new environment. The Wilder staff—two housing case managers and an employment specialist—provide guidance as residents identify their own vision for their life and strive to live to their full potential. In addition, youth will have access to a subsidized internship program, where they work with local employers and are paid by Wilder. This service is made possible through Youthprise and the Social Innovation Fund (SIF).

Building Hope

Residents live in a gleaming, five-story apartment building at the northeast corner of Prior and University Avenues in Saint Paul’s Midway neighborhood. Out front, Green Line light rail trains roll past on University Avenue at regular intervals. In the back is a
courtyard with a basketball hoop, a grill, and patio seating. Inside, visitors check in at a front desk across from a spacious lounge with a kitchenette and a big-screen television. An exercise room, a computer lab, and staff offices complete the ground floor.

The real story is upstairs: 44 fully furnished studio apartments that youth call home as they move past the trauma of experiencing homelessness. Because Prior Crossing is permanent housing, youth can receive support as long as they need it.

The convenient location and new construction “give youth a real sense of hope,” says Tyler Reedy, another Wilder youth housing case manager.

Power of Partnerships

Young people age 24 or younger are the most likely to be homeless, according to data from the 2015 Minnesota Homeless Study, which is coordinated by Wilder Research. Youth on their own age 24 and younger make up 16 percent of the homeless population, the study shows.

Prior Crossing is a public-private partnership led by Beacon Interfaith Housing Collaborative with partners House of Hope Presbyterian Church of Saint Paul and Wilder. “These partners raised awareness and funds to make the vision real,” says Lee Blons, Executive Director of Beacon. “Today is a testament to the power of partnership to end homelessness.”

Nona Ferguson, Vice President of Economic Stability and Aging Services at Wilder, calls Prior Crossing a major commitment that can help build solid futures for the youth in our community. “Because of the collaboration with our partners, more homeless youth have a home to call their own and the support that they need to pursue their life goals,” she says. “This is a major step toward ending the cycle of poverty.”

“Because of the collaboration with our partners, more homeless youth have a home to call their own and the support that they need to pursue their life goals.”

— Nona Ferguson, Vice President of Economic Stability and Aging Services

WHAT RESIDENTS ARE SAYING

The first residents moved into Prior Crossing in September 2016. Here’s what they are saying about the first few weeks.

“This is our home and our new community.”

“I can’t believe I just signed a lease! I’m excited to have my own place!”

“This is one less barrier that I have that can help me work on myself and my future.”
If there is a typical homeless person in Minnesota, he or she might be an elementary or high school student. On October 22, 2015, nearly 3,300 children were homeless with their families. Children and youth through age 24 make up more than half of the overall homeless population in Minnesota. In fact, young people in this group are the most likely to be homeless.

The Minnesota Homeless Study found 9,312 homeless adults, youth, and children on the night of the most recent survey. The study, coordinated by Wilder Research with partners throughout the state, has shaped Minnesotans’ understanding of what homelessness looks like. The information gathered in the study is used by nonprofits, state agencies, and service providers to respond to and eliminate homelessness in Minnesota.

“People used to think of homelessness as the individual’s issue, that somebody did something wrong and ended up homeless,” says Michelle Decker Gerrard, Senior Research Manager and co-director of the study. “This study has helped change the understanding of it to more of a societal issue influenced by factors such as availability of affordable housing, trends in the economy that impact employment, chronic health conditions, and mental illness.”

“People used to think of homelessness as the individual’s issue, that somebody did something wrong and ended up homeless. This study has helped change the understanding of it to more of a societal issue.”

– Michelle Decker Gerrard, Senior Research Manager

THE STUDY

368 sites participated in interviews

1,100+ people conducted interviews

3,672 people interviewed

9,312 people experiencing homelessness

View results of the Minnesota Homeless Study at mnhomeless.org.

Pictured: Cathy ten Broeke (left), State Director to Prevent and End Homelessness; Michelle Decker Gerrard, Senior Research Manager, Wilder Research
Coming Together to Study Homelessness

The Minnesota Homeless Study began in Saint Paul in 1984 and expanded statewide in 1991. Wilder Research collaborates with hundreds of service providers, state agency workers, homeless advocates, and volunteers to conduct the study every three years. It is funded by a public-private partnership that includes state and county agencies, and private and community foundations.

The study includes face-to-face interviews with people throughout the state who meet the federal definition of homelessness and a count of people who were homeless on a single night. Shelter providers help coordinate interviews and assist volunteer interviewers working throughout the state to gather detailed information about shelter residents on the night of the survey. Working together, housing advocates, policy makers, planners, funders, and researchers have developed more than 300 questions that provide a snapshot of people experiencing homelessness.

“The participants are a key partner in the study,” Gerrard says. “We couldn’t do the study without their willingness to participate and answer questions that are often very personal.”

Detailed Data

The Minnesota Homeless Study is one of three primary sources of data used in the state. The other studies are a one-day count completed for the U.S. Department of Housing and Urban Development every January, and the Homeless Management Information System that tracks people using shelters. Neither of these sources currently provides the level of detail in the Wilder study.

The Minnesota Homeless study "gives us richer information about who is homeless and why, and helps us dive a lot deeper," says Cathy ten Broeke, State Director to Prevent and End Homelessness, who directs the Minnesota Interagency Council on Homelessness.

For example, the Minnesota Homeless Study can provide not only the number of children, youth, and adults experiencing homelessness, but can also describe those experiencing chronic health conditions, trauma, abuse, and other challenges. “We obtain a lot of information from the Wilder study that allows us to think about and address policy issues,” ten Broeke says.

State agencies, organizations that serve homeless people, advocates, and many others in the state rely on the data. Gerrard hopes that the study is helpful in preventing homelessness. “Moving upstream is the goal, to reduce the likelihood that homelessness happens in the first place,” she says.

DATA IN ACTION: FAR-REACHING IMPACT

**Minnesota Department of Human Services**

Minnesota’s Department of Human Services uses the data to track progress in ending homelessness and to make decisions on program funding, says Jane Lawrenz, manager of Housing and Support Services for the department.

**Minnesota Coalition for the Homeless (MCH)**

This coalition, which works to address the root causes of homelessness, uses the data in its advocacy and public awareness efforts. “We’re able to affect housing policy because we have firm data about the scope of the issue, as well as the barriers Minnesotans experiencing homelessness face,” says Kenza Hadj-Moussa, communications and development director for MCH.

**Center City Housing Corp.**

This Duluth-based developer of affordable housing relies on the study for data and trends about homelessness in each community in which it works, says Nancy Cashman, supportive housing development director for the organization. The study is helpful for long-term program planning as well as studies of the specific needs for housing and services, she says.
On a recent Thursday, about 15 Vietnamese elders gathered at Wilder’s Center for Social Healing to learn about smartphones. Many of the elders had their own phones, but they had questions about how to use them. They received help from two volunteers: a millennial college student and a recent immigrant to Saint Paul.

Harrison Nguyen, a 21-year-old college student, and Nguyen Tran, who recently moved here from Vietnam, were ready to help. With a laptop and a projector, they provided a cellphone tutorial in Vietnamese. The elders listened intently and asked questions, sometimes holding up their phones.

Nguyen and Tran are part of a small but growing group of bilingual and bicultural volunteers at the Wilder Foundation. About 35 of the foundation’s 1,200 volunteers list themselves as bilingual, with Hmong, French, Spanish, and Somali as the most common languages.
Bilingual volunteers are valued at Wilder because they enhance the foundation’s ability to connect with underserved cultural communities. Volunteers with language skills can help create a welcoming environment, can help members, participants, and clients throughout Wilder feel comfortable asking questions, and can help people feel like their voice is being heard.

### Community Feel

“Volunteers normalize the experience that members have here,” says Paul Sinclair, Director of the Center for Social Healing, which focuses on alternative ways of healing, learning, and community building for members of four Southeast Asian communities who face barriers to adjusting to life in the United States. “Members are used to being around doctors, social workers, and others who are helping them in a professional capacity, but volunteers are just big-hearted people. They help the Center feel like a community.”

Nguyen, a psychology and communication major at the University of Minnesota, was looking for a way to help out and explore potential career paths when he began volunteering at the Center. He expected to walk into a clinic, but instead, “you come in and it feels like a little festival,” he said.

Nguyen takes part in the regular activities at the Center. He has translated for members during acupuncture sessions. He has accompanied members on field trips, including an excursion on the St. Croix River. He strives to help members have positive social interactions.

Through his intergenerational volunteer work, he has gained a deeper understanding of his own culture. Nguyen was born in Vietnam and grew up in Minnesota, speaking Vietnamese at home. “I feel like I’ve learned more about my culture than I had growing up (in White Bear Lake),” he said. “People here have amazing stories.” As a bonus, he says his Vietnamese has improved.

### Enriching Experience

Fellow volunteer Tran moved to the United States from Vietnam in early 2016 to be with her husband. Tran said she received a lot of help when she first arrived, and now she wants to give back.

She has noticed that Vietnamese elders can have difficulties maintaining social connections because of language and cultural barriers. But at the Center, she sees people who are open to new activities and experiences. “The most important thing I think I can learn is the way people here respect people who have a challenge—mental or physical,” Tran says.

Nguyen and Tran are part of a team of social work interns, medical students, and volunteers who bring a wide range of skills and experience to the Center. “It becomes an enriching experience very quickly,” Sinclair says. “Volunteers get connected at a more visceral, emotional level.”

BECOME A WILDER VOLUNTEER!

Volunteers bring valuable skills, life experiences, and positive energy to Wilder. For more information about volunteering, visit [wilder.org/Get-Involved/Volunteer](http://wilder.org/Get-Involved/Volunteer) or email volunteers@wilder.org.

“Volunteers are just big-hearted people. They help the Center feel like a community.”

— Paul Sinclair, Director of the Center for Social Healing
Financial Reports
July 1, 2015–June 30, 2016

Revenue
Sources of Dollars Used To Finance Operations (In Millions) FY 2016

- Government Contracts, Grants, and Fees | 38% | $19.1
- Wilder Foundation Endowment | 38% | 19.1
- Private Fees and Other | 13% | 7.3
- Private Grants | 9% | 4.4
- Private Gifts | 2% | 1.0

TOTAL OPERATING DOLLARS $50.9

Expenses
Expenditures By Service Group (In Millions) FY 2016

- Wilder Programs | 49% | $24.7
- Wilder Research | 22% | 11.0
- Administration | 10% | 5.3
- Wilder Center for Communities | 9% | 4.8
- Interest and Financial Expense | 8% | 4.0
- Fundraising | 2% | 1.1

TOTAL OPERATING DOLLARS $50.9

Consolidated Statement of Financial Position (In Millions)

Assets FY 2016
- Cash and Cash Equivalents $1.5
- Accounts and Pledges Receivable 5.7
- Investments 136.4
- Land, Building, and Equipment, Net 32.9
- Other Assets 1.7

TOTAL ASSETS $178.2

Liabilities and Net Assets FY 2016
- Accounts Payable $1.0
- Accrued Expenses and Other Current Liabilities 6.7
- Long-term Debt and Other Long-term Liabilities 53.1
- Net Assets 117.4

TOTAL LIABILITIES AND NET ASSETS $178.2

The financial information is presented based on audited financials on an accrual accounting basis. Endowment use on a cash basis is approximately 24.4% ($12.3 million) of total expenditures for FY16.

Current Investment Policy
Over time, the investment goal for the Endowment Fund is to achieve a total return (current income plus market gain) of 5.0% plus the rate of inflation.

Current Spending Policy
When a donor makes a gift designated for endowment, the Amherst H. Wilder Foundation holds the funds in perpetuity. Wilder invests the principal and a portion of the return is available each year to support the designated program. The Foundation's policy on use of endowment funding is a spending formula based on a 70% factor for prior expenses adjusted for inflation (60% from the previous year, 30% from two years ago and 10% three years ago) plus a 30% factor based on 5.5% of the endowment balance. The Foundation transfers anything remaining back to the endowment so that it continues to grow and provide future funding for the purpose designated by the donor. The Foundation manages the endowment in order to maintain the inflation-adjusted purchasing power of the endowment.
## Endowment Accounts Report

### SUPPORTING FUNDS

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### ADDITIONS TO THE WILDER FAMILY ENDOWMENT

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<td>Robert H. Tucker Fund</td>
<td>17,173</td>
<td>(498)</td>
<td>(916)</td>
<td>15,759</td>
<td></td>
</tr>
<tr>
<td>Paul W. &amp; Lucille O. Werner Fund</td>
<td>9,190</td>
<td>(266)</td>
<td>(490)</td>
<td>8,434</td>
<td></td>
</tr>
<tr>
<td>Richard and Winnie Wickworth Fund</td>
<td></td>
<td></td>
<td></td>
<td>22,963</td>
<td></td>
</tr>
<tr>
<td>Anonymous Fund In Honor of Staff</td>
<td>18,090</td>
<td>(524)</td>
<td>(965)</td>
<td>16,601</td>
<td></td>
</tr>
</tbody>
</table>

### SERVICES TO CHILDREN & FAMILIES

| Board Designated Fund (Children & Families) | 670,480                            | (1,942)                   | (3,577)                       | 61,529                          |
| Board Designated Fund (Children's Residential) | 72,745                            | (2,107)                   | (3,880)                       | 66,758                          |
| Board Designated Fund (Housing)           | 25,498                             | (739)                     | (1,560)                       | 23,399                          |
| Board Designated Fund (Mental Health)     | 850                                | (25)                      | (45)                          | 780                             |
| Children's Health Care Fund              | 35,218                             | (1,020)                   | (1,879)                       | 32,319                          |
| Amy Benzick Memorial Fund                | 38,201                             | (1,107)                   | (2,038)                       | 35,056                          |
| Jean and Edgar Blanch Children's Fund    | 108,775                            | (3,151)                   | (4,837)                       | 100,787                         |
| Center for Children with Reactive Attachment Disorder | 889,602                            | (25,773)                  | (47,458)                      | 816,371                         |
| Elisabeth W. Doermann Fund               | 91,471                             | (2,650)                   | (4,880)                       | 83,941                          |
| Dr. Phil Edwardson Fund for Children     | 12,993                             | (376)                     | (653)                         | 11,964                          |
| Mary E. Gillis Fund                     | 52,474                             | (1,520)                   | (2,799)                       | 48,155                          |
| Dale A. Hoover Fund                     | 47,503                             | (1,376)                   | (2,534)                       | 43,593                          |
| Mary D. & Irving J. Jerry Endowment     | 21,886                             | (634)                     | (1,168)                       | 20,048                          |
| Kofi Forever Endowment Fund             | 85,801                             | (2,486)                   | (4,455)                       | 80,493                          |
| Frances & Verona LaBelle Children’s Health Care Fund | 18,513                            | (536)                     | (988)                         | 16,989                          |
| Roberta A. Mundschien Children’s Fund   | 76,316                             | (2,211)                   | (4,071)                       | 70,034                          |
| Harry T. & Helen I. Nagel Children’s Fund | 58,262                            | (1,688)                   | (3,108)                       | 53,466                          |
| Walter & Eleanor Nyberg Endowment Fund  | 55,495                             | (1,608)                   | (1,715)                       | 52,172                          |
| Sister Helen Louise Roth Fund           | 4,881                              | (141)                     | (260)                         | 4,480                           |
| Barbara and Phil Roy Family Fund        | 131,433                            | (3,808)                   | (5,845)                       | 121,780                         |
| Leonard H. Tesmer Fund                 | 214,589                            | (6,217)                   | (11,448)                      | 196,924                         |
| Victor M. Watkins Fund                 | 957,831                            | (27,749)                  | (51,097)                      | 878,985                         |

### SERVICES TO OLDER ADULTS

| Board Designated Fund (Older Adults)    | 44,647                             | (1,293)                   | (2,382)                       | 40,972                          |
| Elizabeth Bogared Elderly Services Fund | 60,007                             | (1,738)                   | (3,201)                       | 55,068                          |
| Otto Link Elderly Services Fund         | 183,985                            | (5,330)                   | (9,815)                       | 168,840                         |
| Lawrence and Evelyn Kress Elderly Services Fund | 64,827                            | (1,878)                   | (2,883)                       | 60,066                          |
| Leni Wilcox Fund for Community Services for Aging | 5,401                              | (156)                     | (240)                         | 5,005                           |
| Anonymous Fund for Senior Services     | 100,000                            | (2,897)                   | –                             | 97,103                          |

### WILDER CENTER FOR COMMUNITIES

| Board Designated Fund (WCC)            | 6,497                              | (188)                     | (247)                         | 6,062                           |
| Ronnie Brooks Leadership Fund (Shannon Institute) | 235,272                            | (6,758)                   | (12,116)                      | 216,598                         |

### WILDER RESEARCH

| Board Designated Fund (WR)             | 39,583                             | (1,147)                   | (1,915)                       | 36,521                          |
| Community Research Associates Fund    | 25,789                             | (747)                     | (1,247)                       | 23,542                          |
| Louise & George Mairs Fund for Community Research | 859,107                            | (24,889)                  | (41,549)                      | 792,669                         |
| Anonymous Fund for Research           | 2,491,173                          | (72,171)                  | (120,483)                     | 2,298,519                       |
| Reta G. Youngman Research Fund        | 794,280                            | (23,011)                  | (38,413)                      | 732,856                         |

### ADDITIONS TO WILDER ENDOWMENT SUBTOTAL

| $13,367,355                          | ($387,261)                         | ($545,358)                | $82,424                       | $12,571,160                     |

### TOTAL WILDER FOUNDATION

| $128,570,537                         | ($3,719,239)                       | ($14,365,486)             | $82,424                       | $110,376,237                    |

### BANK TRUST COMPANIES

| US Bank—Frank M. DeForce Fund        | 192,451                            | (6,783)                   | (9,765)                       | 175,903                         |
Wilder by the Numbers

INDIVIDUALS SERVED by program
FISCAL YEAR 2016

1,156 & 708 received Community Mental Health Services
19,759 attended Wilder Center
36,000 external events brought attendees to Wilder Center

1,791 utilized Caregiving Services and Wellness Programs
1,791 adults

150 + 133 = 283

283 participated in Leadership Programs

434 supported by Community Services for Aging
(434 in addition to those receiving caregiving supports or attending wellness programs)

LET’S EAT!

120,442 meals served in Wilder programs

19,759 Meals on Wheels delivered

14,732 transactions on Twin Cities Mobile Market

1,156 & 708

nine hundred forty-two

aided by Family Supportive Housing

two hundred seven

participated in Leadership Programs

150

through parent education

133

at the Child Development Center

1,156 & 708

children

708

adults

ONE THOUSAND THREE HUNDRED TWELVE

learned through Achievement Plus

434

supported by Community Services for Aging

1,156 & 708

received Community Mental Health Services

1,791 utilized Caregiving Services and Wellness Programs

1,791 adults

434 supported by Community Services for Aging
(434 in addition to those receiving caregiving supports or attending wellness programs)

LET’S EAT!

120,442 meals served in Wilder programs

19,759 Meals on Wheels delivered

14,732 transactions on Twin Cities Mobile Market

CONVENING

472 external events brought approximately 36,000 attendees to Wilder Center
Community Initiatives

SAINT PAUL PROMISE NEIGHBORHOOD
2,250 children and their families engaged through schools and partner programs, including more than 80 community partners

RACIAL EQUITY ACTION SUPPORT NETWORK (REASN)
75 racial equity advocates convened on a quarterly basis

AFRICAN-AMERICAN BABIES COALITION
A coalition of community leaders committed to supporting the healthy development of African American babies:
- Provided training for 102 service providers
- Trained 21 community conversation hosts
- Reached 150 community members through 15 community-hosted conversations
- Organized a conference for 200 people

CONVERSATIONS

YOUTH VOICE
70 youth participated in a series of conversations about their vision for advancing racial equity

RAISING ANTI-RACIST WHITE KIDS
10 people joined a pilot session for parents of white children to learn how to talk with their kids about race and racism

LATINX
40 participants took part in the inaugural Noche de Cuentos to share stories and identify shared narratives that can build community power

RESEARCH

197 organizations served
339 reports produced
124 publications posted on web
278 Wilder Research media mentions
4,577 people attended Wilder Research presentations/trainings
1,580 end-users and 275 service providers participating in collaborative database systems administered by Wilder Research
5,055 Twitter followers and 1,012 Facebook fans (MN Compass project)
220,000 visits to websites managed by Wilder Research (Wilder Research section of wilder.org, mnhomeless.org, mncompass.org)
DONORS TO WILDER FOUNDATION

With gratitude and deep appreciation we recognize the financial contributions, donated goods, and in-kind services given this past year by friends, employees and supporters of Wilder. Thank you!

INDIVIDUALS & FAMILIES (JULY 1, 2015–JUNE 30, 2016)

$100,000+
David and Diane Moeller

$25,000–$49,999
Anonymous (2)

$15,000–$19,999
Anonymous ★
Diane D. Malfeld ★
Eric and Lisa Nicholson ★

$10,000–$14,999
Anonymous
Caroline Amplatz
Sherman and Lois Devitt
Patrick and Christine Donovan ★
William E. Harrison ★
Brad and Susan Hewitt
Russell and Andrea King ★
The Lidstad Family ★
Tom and Ruth Yocom ★

$5,000–$9,999
MayKao Y. Hang and
Lao Lu Hang ★★
Roger and Patricia Kerber ★
Mr. C. Scott Kulicke ★
John and Karen Meslow
Ronald and Kimberly Price
Thomas and Lois Sando
Joan C. Thompson ★
Paul and Carolyn Verret ★
Michelle and Peter Zwikman ★★★

$2,500–$4,999
Gary and Paula Christensen ★
Charlton H. Dietz ★
Bonnie and John Driggs ★★
Craig Helmsstetter and
Kristin Peterson ★★★
John and Ruth Huss ★★
Art and Martha Kaemmer ★
Elizabeth and Bruce Kiernat ★
Jay Lund ★
Colleen Miceoeh and
Janet Anderson ★★★
Todd and Martha Nicholson ★
Philip and Margaret Soran ★★

$1,000–$2,499
Anonymous (2)
Anonymous ★
Sheryl Anderson ★★★

Mark and Laura Anton ★★★
Colleen and Patrick Bollom ★
Mr. Michael Boyle ★
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Fred and Archie Harris ★
Jennifer Hawkins ★★★
Jerry High ★★★
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Ann Wynia ★★★
Nou Yang ★★★
Dick and Janine Zehring ★★★
Sara Zoff ★★★

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Anonymous ★ (2)
Mary and Lawrence Alberts ★★★
John and Nina Archabal ★
Carla R. Asleson ★
Sandy Athneil ★
Walt and Ginger Bailey ★
Tisha Bolger ★
Laura Brown ★
Michael and Kathryn Buengden ★★★
Dan and Kate Cole ★★★
Theresa Comer ★
Roberta Cordano and
Mary S. Baremore ★★★

$100–$499
Anonymous (2)
Anonymous ★
Sheryl Anderson ★★★

Lawrence and Linda Wilford ★
Mark and Nancy Wilson ★★★
Tom and Brenda Wright ★★★
Ann Wynia ★★★
Nou Yang ★★★
Dick and Janine Zehring ★★★
Sara Zoff ★★★

$50–$99
Anonymous (2)
Anonymous ★
Bonnie and John Driggs ★★★
Carolyn and Robert Eschenbacher ★★★
James Dockman ★
Karen and Jerry Doenmehle ★
Drs. Phillip and Sandra Edwardson ★
Joseph and Susan Eschenbacher ★
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Andrew Wiley
Lakresha Williams
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Claire E. Wilson
Matthew Witt
Jill Woodside
Caelli Wright
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Mai Bao Xiong
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Heritage Partners, through their gifts to Wilder’s endowment, work to sustain the Wilder vision to enrich the Saint Paul community and improve lives. They express their deep commitment by making a gift through their wills, life income arrangements, beneficiary designations, and other estate plans that benefit the Amherst H. Wilder Foundation. We gratefully acknowledge our Heritage Partners for their lasting support.

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Barbara Roy

HERITAGE PARTNERS IN MEMORIAM

Anonymous (5)  
Louise Albrecht  
December 31, 1915–August 1, 2010  
Richard Bartsch  
February 18, 1924–September 16, 2010  
Charles R. Betts  
December 18, 1934–July 14, 2014  
Edgar Blanch  
May 24, 1911–January 22, 2004  
Jean Blanch  
April 11, 1912–November 21, 2011  
Elizabeth Bogared  
November 23, 1900–November 13, 1997  
Hildegard H. Conkling  
October 26, 1901–March 18, 2004  
Bernice R. Jessen  
March 5, 1905–April 12, 1995  
Mary S. Heiserman  
July 12, 1942–April 8, 2010  
Herman Hertog  
September 12, 1930–September 1, 2006  
Catherine J. Hill  
October 1, 1915–November 9, 2008  
John Lindsay Hill  
December 14, 1909–August 30, 2009  
Martha E. Hoover  
October 31, 1909–February 13, 2006  
Bernice R. Jessen  
June 20, 1914–January 6, 2013  
Irving J. Jerry  
March 5, 1905–April 12, 1995  
Mary D. Jerry  
October 24, 1909–August 22, 2007  
David B. Kachel  
May 13, 1911–September 20, 2004  
Laurence J. Kress  
December 8, 1923–October 14, 2010  
Francis LaBelle  
January 27, 1910–August 6, 2001  
Verona LaBelle  
March 7, 1917–April 21, 2013  
LeAnn G. LaCourse  
January 30, 1933–January 17, 2016  
Martha A. Larson  
June 21, 1908–June 15, 1996  
Alice Leach  
September 21, 1911–October 19, 1998  
Roger Lenzmeier  
April 28, 1928–April 3, 2000  
George A. Mairs III  
June 15, 1928–May 28, 2010  
Irene Maistrovich  
July 22, 1917–December 30, 2008  
L. Frank Maistrovich  
November 23, 1916–October 5, 2007  
Deborah T. McClyde  
January 13, 1915–January 6, 2014  
Charles Naumann McClyde, M.D.  
May 20, 1912–December 10, 1998  
Dorothy K. Merrill  
November 2, 1916–November 17, 2009  
David E. Monson  
Robert A. Mundschenk  
January 30, 1944–May 26, 2007  
Eleanor Nyberg  
April 24, 1918–February 3, 2004  
Walter T. Nyberg  
May 31, 1919–February 27, 2007  
Constance S. Otis  
George C. Power, Jr.  
March 31, 1914–July 18, 1995  
Norman M. Rose  
May 6, 1920–August 4, 2007  
Philemon C. Roy  
July 9, 1940–January 30, 2011  
Leonard H. Tesmer  
August 27, 1924–December 7, 2000  
Robert H. Tucker  
April 3, 1911–August 1, 1998  
Lucille O. Werner  
October 20, 1913–August 16, 2004  
Paul Werner  
August 3, 1913–June 4, 2010  
Richard M. Wickworth  
December 27, 1929–June 11, 2016  
Winnie Wickworth  
June 5, 1929–February 1, 2001  
Jean Wilkening  
October 1, 1926–November 23, 1996  
Leonard H. Wilkening  
May 9, 1923–January 9, 2013  
Reta G. Youngman  
September 20, 1934–May 21, 2008
GIFTS IN HONOR OF (JULY 1, 2015–JUNE 30, 2016)

Robin Beckman
  Wendy Van Duyne
Kieron Brewer
  Matt Kramer
Ronnie Brooks
  Bill Bissell
Sally Brown
  William Beyer
  G. S. Brown
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Catherine Engstrom
  Robert Boerbon
RoseMary Enslin
  Anonymous
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  Jenna Weiss
Sherri Gebert Fuller
  Minnesota Historical Society
MayKao Y. Hang
  Bob and Phyllis Goff
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  Bee Yang-Moua
  Theng Yeng Xiong
Michelle Zwakman & the Advancement Team
  Robyn Hansen and John Clarey

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Beverly B. Almer
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Elvina Buckley
  Therese Buckley
Bill Burch
  Melinda and Steven Lee
  Laura A. Potratz
  Margery Torgerson
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  Anonymous
Albert Drackert
  Anonymous
  Colleen G. Marschall
  Patricia McIntosh
  William and Patricia Sailer
Anne S. Hall
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Caroline Amplatz Giving, LLC
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Arch Insurance Group
Aspen Waste Systems
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Thank you, volunteers!

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to help support our mission, which equaled the work hours of approximately

21 FULL-TIME EMPLOYEES

SPECIAL THANKS TO ...

Barbara Roy

for her outstanding commitment to Wilder’s Board of Directors. Barbara served on the Wilder Board for 23 years and has been named Board Member Emeritus.

Thank you for your many years of faithful service!

Diane Malfeld and Sally Brown, longtime volunteers and donors to the Youth Leadership Initiative, received the Sandy Kiernat Community Service Award in May 2016.

Pictured left to right: Diane Malfeld, Wilder President and CEO MayKao Y. Hang, Sally Brown, Wilder Center for Communities Vice President Kristine Martin, and YLI Director Nou Yang.
This multi-canvas mural was designed by artist Shane Anderson and painted by attendees of Wilder Block Party 2016 as a celebration of cultures, community, and hope.