
NEIGHBORHOOD LEADERSHIP PROGRAMS

STRENGTHENING LEADERSHIP ACROSS SAINT PAUL NEIGHBORHOODS

LEADERSHIP SKILLS FOR SUCCESS

~ Informational Sheet ~

Neighborhood Leadership Programs (NLP) reflects a shared, collaborative, leadership model and the philosophy that all people can be leaders. We say that leadership is inspiring and working effectively with others to accomplish shared goals and believe the purpose of leadership is to develop and sustain a healthy and thriving community.

Our six-month Leadership Skills for Success program is built to help participants:

- Gain greater insight into and awareness of self.
- Develop effective working relationships with others.
- Engage in meaningful action in the community.

We use an experiential training approach where participants engage in interactive learning activities, learn from one another, and reflect on the process. Through the program participants will:

- Learn concrete skills to advance their work in community.
- Learn about themselves and how they can effectively contribute to community.
- Meet others from a broad range of backgrounds, ages and cultures.
- Connect with others who are actively involved in strengthening their community.
- Be exposed to opportunities for community involvement.
- Receive resource materials to aid in community work.

Training Topics

A range of topics are covered over the course of the program. Representatives of community organizations and programs serve as trainers for numerous topics. Examples of topics include:

- Understanding Your Leadership Style and Your Work in Community
- Effective Communication in Neighborhoods
- Working Inclusively in Neighborhoods
- Understanding the Dynamics of Conflict in Communities
- Project Planning and Management (Participants organize a celebration as part of their project management training)

Coaching

Participants in the program have a volunteer personal coach who they meet with at least four times over the course of the program. The coaching opportunity is designed to help establish a one-on-one relationship between existing community and neighborhood leaders and learners involved in NLP. The coach asks questions, listens and serves as a thinking partner for the NLP participants as they develop in their community leadership journey.

*If you have questions, contact PattiJo Verdeja at 651-642-4057 or NLP@wilder.org.
We are happy to work with you to help ensure your full participation in NLP!*

Participation Criteria

We encourage people from different ages and backgrounds to apply. We strive to have people from a diversity of gender, geography, age, and cultural/ethnic backgrounds in the program. In order to participate in the program, you must:

- Live, work or volunteer in Saint Paul.
- Be 16 years of age or older.
- Attend the orientation, overnight retreat, all NLP sessions and graduation.
- Pay or obtain sponsorship to cover the minimum \$100 participant fee.

Session Dates, Times, and Locations

In addition to the overnight retreat on November 9-10, there are seven Monday evening sessions (including the orientation and graduation) and five Saturday sessions. We expect participants to attend all sessions. We understand that situations arise but ask participants to inform NLP staff in advance. Sessions are held in meeting locations around Saint Paul; locations will be confirmed at the orientation.

The dates and times of the sessions are as follows:

Monday, October 29	6:00 pm – 9:00 pm	Saturday, February 9	9:00 am – 3:00 pm
Fri-Sat, Nov 9-10	5:00 pm – 5:00 pm	Monday, February 25	6:00 pm – 9:00 pm
Monday, November 26	6:00 pm – 9:00 pm	Saturday, March 8	9:00 am – 3:00 pm
Saturday, December 8	9:00 am – 3:00 pm	Monday, March 24	6:00 pm – 9:00 pm
Monday, December 17	6:00 pm – 9:00 pm	Saturday, April 12	9:00 am – 3:00 pm
Saturday, January 12	9:00 am – 3:00 pm	Monday, April 28	6:00 pm – 9:00 pm
Monday, January 28	6:00 pm – 9:00 pm		

Course Cost and Required Fee

Over the course of the program, NLP spends approximately \$2,500 on each participant. The amount covers all participation costs including retreat accommodations, session materials, staff time, and meals. We need participants, or their sponsors, to cover as much of those costs as they possibly can. We require that each participant, or their sponsors, pay a minimum of \$100 for participation in the program.

We want to make sure the program is available to everyone who is interested in participating. Some participants have a sponsoring organization or scholarship identified. If you need help identifying an organization or are in need of a scholarship, please indicate this when you receive word of your participation in the program.

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